

Operations Division Occupational Health and Safety

Field Visit Report

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OHS Case ID: 02809QLJS511

Field Visit no: 02809QLLN515

Visit Date: 2021-JUN-17

Field Visit Type: INITIAL

Workplace Identification: GUELPH GENERAL HOSPITAL

Notice ID:

115 DELHI STREET, GUELPH, ON, CANADA N1E 4J4

Telephone:  
(519) 822-5350

JHSC Status:  
Active

Work Force #:  
1600

Completed %:

Persons Contacted: DAWN MILLER - HEALTH AND SAFETY OFFICER, KAREN SCALES - WORKER CO-CHAIR, JENNIFER LONGO - MANAGER, JENNY GRIFFIN - DIRECTOR.

Visit Purpose: INVESTIGATION.

Visit Location: LEVEL 1 ENTRANCE, MEETING ROOM, OPERATING ROOM 2 (THIRD LEVEL).

Visit Summary: EVENT INVESTIGATION. (1) ORDER ISSUED.

Detailed Narrative:

MLTSD has a Stay Safe All-Day campaign to address the transmission of COVID-19 in the workplace. It focuses workplace inspections in areas of high transmission, for example, break and lunchrooms, smoking areas etc. Resource materials for workplace parties to promote safe behaviour before, during and after work are available. Inspectors will target workplaces with heightened risks that have been identified using data from local public health units and information reported directly to the province.

As the Variants of Concern have fuelled an increase in the transmissibility of COVID19, workers are required to wear appropriate masks and eye protection whenever they are within 2m of another person indoors or outdoors.

As an administrative measure to "Stop the Spread" and decrease COVID - 19 exposure to workers, employers are required under the Reopening Ontario Act to have workers work from home where possible. Employers and workers should engage the internal responsibility system to continue to look at ways of decreasing the risk of exposure. As a reminder, Worker Representatives and Joint Health and Safety Committees have the power to make recommendations to employers with respect to health and safety in the workplace which includes the employer's measures and procedures with respect to COVID-19.

Employers and supervisors must ensure that all workers follow the requirements to protect themselves and others from the transmission of COVID-19 while working and on breaks. Under the OHSA, employers and supervisors must take every precaution reasonable in the circumstance for the protection of workers. This may include measures such as limiting the number of people in a lunch/break area, ensuring anyone in these areas is physically distanced, etc. Workers are required to wear any protective equipment required by their employer and to report any hazards they observe.

Recipient	Inspector Data	Worker Representative
Name <u>DAWN MILLER</u>	<b>RICHARD SUTHERLAND</b> OCCUPATIONAL HEALTH & SAFETY INSPECTOR PROVINCIAL OFFENCES OFFICER 4273 King St. E., #300, Kitchener, ON N2P 2E9 MOLOHSWaterloo@ontario.ca Tel: (519) 239-5934 Fax: 519-883-5694	Name <u>Karen Scales</u>
Title <u>HEALTH &amp; SAFETY OFFICER</u>		Title <u>JHSC worker member Laboratory</u>
Signature 	Signature 	Signature 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/english/homepage.htm> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

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This visit was made as the result of the Ministry of Labour, Training and Skills Development receiving notification of a Slip and Fall occurrence resulting in an injury to a worker.

Inspector Findings :

- It was established that workers may be exposed to Wet or Damp Floors located in Operating Rooms, without wearing Footwear with Slip-Resistant Soles. Order issued.

No further action required by the MLTSD at this time.

A copy of this report is to be posted in the workplace.

Recipient	Inspector Data	Worker Representative
Name _____	<b>RICHARD SUTHERLAND</b> OCCUPATIONAL HEALTH & SAFETY INSPECTOR PROVINCIAL OFFENCES OFFICER	Name _____
Title _____	4273 King St. E, #300, Kitchener, ON N2P 2E9 MOLOHSWaterloo@ontario.ca Tel: (519) 239-5934 Fax: 519-883-5694	Title _____
Signature 	Signature 	Signature 

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**115 DELHI STREET, GUELPH, ON, CANADA N1E 4J4**

Order(s) /Requirement(s) Issued To:

To: **GUELPH GENERAL HOSPITAL BOARD OF TRUSTEES**

Org/Ind Role  
**Owner**

Mailing Address:

**115 DELHI ST, GUELPH, ON, CANADA N1E 4J4**

Order(s) /Requirement(s) Description:

You are required to comply with the order(s) /requirement(s) by the dates listed below.

No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Time	OHSA	1990				Pursuant to the Regulations for Health Care and Residential Facilities, the employer shall ensure that any worker who is exposed, (d) to the hazard of slipping on a work surface in an Operating Room located in the Facility, wears Footwear with Slip-Resistant Soles. At the time of this visit, it was established that workers may be exposed to Wet or Damp Floors located in Operating Rooms, without wearing Footwear with Slip-Resistant Soles.	2021-JUL-19
02809QLLN516	67	1993	11			d		

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