

Operations Division Occupational Health and Safety

Field Visit Report

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OHS Case ID: **04767RQFQ201**
Field Visit no: **04767RQFQ202** Visit Date: **2022-AUG-31** Field Visit Type: **INITIAL**

Workplace Identification: **WILLIAM OSLER HEALTH CENTRE: BRAMPTON CIVIC HOSPITAL** Notice ID:
2100 BOVAIRD DRIVE EAST, BRAMPTON, ON, CANADA L6R 3J7

Telephone: **(905) 494-2120** JHSC Status: **Active** Work Force #: **9000** Completed %:

Persons Contacted: **VANSHIKA SHARMA - HEALTH AND SAFETY SPECIALIST, BEV BIGGS - JHSC WORKER MEMBER, MARLENE EASTMAN - OCCUPATIONAL HEALTH AND SAFETY DIRECTOR, STEVEN SLOAN - OCCUPATIONAL HEALTH AND SAFETY MANAGER**

Visit Purpose: **TO ASSESS COMPLIANCE WITH THE OCCUPATIONAL HEALTH AND SAFETY ACT (OHSA) AND APPLICABLE REGULATIONS.**

Visit Location: **5TH FLOOR BOARDROOM, 6TH FLOOR**

Visit Summary: **ORDERS ISSUED, SEE DETAILED NARRATIVE**

Detailed Narrative:

Accompanied by Ministry of Labour, Immigration, Training and Skills Development (MLITSD) inspector Robin Taylor.

This visit took place in the workplace and the following people were spoken to:

- Vanshika Sharma - Health and Safety Specialist
- Bev Biggs - JHSC Worker Member
- Marlene Eastman - Occupational Health and Safety Director
- Steven Sloan - Occupational Health and Safety Manager

The reason for this visit was to assess compliance with the OHSA and applicable regulations.

Inspector Findings:

Internal Responsibility System (IRS) Assessment:

- There are approximately 9000 workers at this workplace. This employer has contracted elements of it's operations to Ellis Don and Sodexo.
- Good knowledge of roles and responsibilities exists amongst the workplace parties.
- All workers and supervisors have completed Health and Safety Basic Awareness Training.
- There is an active Joint Health and Safety Committee (JHSC) in the workplace consisting of 12 members from a variety of departments.
- The JHSC meets on a monthly basis.
- Greater than half of the JHSC is comprised of worker members.
- 11 members of the committee JHSC certified.
- Discussed involvement of Ellis Don and Sodexo JHSC's in Brampton Civic Hospital JHSC meetings.
- Monthly inspections of part of the workplace are conducted by JHSC members. The entirety of the workplace is inspected annually. Inspection results are available for review.

Recipient	Inspector Data	Worker Representative
Name <u>Vanshika Sharma</u>	Chris Frauts O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	Name <u>B. Biggs</u>
Title <u>Health and Safety Specialist</u>	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca Tel: (437) 218-1369 Fax: (905) 615-8853	Title <u>JHSC Co-Chair</u>
Signature 	Signature <u>chris frauts</u>	Signature 

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Notice ID:

-This employer has a Health and Safety, Workplace Violence and Workplace Harassment Policy/Program that have been reviewed within the last calendar year.

-Discussed occupational health and safety orientation training and review with workplace parties. Workplace parties stated that online and in-person orientation training is conducted at a corporate and departmental level, and annual review is required.

Physical Inspection:

-Observed screening stations at workplace entrances. This employer requires active screening for workers and visitors prior to entry.

-Observed a damaged counter top in the N.6.054 room ORDER ISSUED.

-Observed a clogged and leaking sink in the N.6.043 room ORDER ISSUED.

-Discussed the use of slings for ceiling lifts with workplace parties. The employer indicated that slings are not always placed on beds due to supply shortage. This inspector will return at a later date with a MLTSD Ergonomist to further assess the use of slings on patient beds.

-Observed damage to the door in the N.6.041 room ORDER ISSUED.

-Observed several personal effects rooms with footwear placed on the floor in an unorganized manner.

Discussed alternative methods of storage with workplace parties. Workplace parties agreed to ensure that footwear in personal effects rooms would not present a hazard of tripping/falling to workers.

-Observed a half empty eyewash bottle present in the N.6.133 room ORDER ISSUED. The employer agreed to ensure that an eyewash fountain capable of providing several minutes of continuous flow was installed in the N.6.133 room.

-Observed computer cables on the floor of the N.6.079 room stored in a manner that presented a hazard of tripping/falling to workers ORDER ISSUED.

-Observed physio supplies and boxes in the N.6.079 room stored in a manner that presented a hazard to workers. ORDER ISSUED.

-Observed a shelving unit in the N.6.422 room that was at risk of tipping/falling. ORDER ISSUED. The employer agreed to ensure that this unit is secured against tipping/falling before items are stored on this shelf.

-Observed materials in the N.6.002 room stored in a manner that presented a hazard to workers. ORDER ISSUED.

-Workplace parties stated that at the time of the inspection the refrigerator in the N.6.751 room was not functioning. ORDER ISSUED.

-Observed a shelving unit in the N.6.752 room that was not secured against tipping/falling. ORDER ISSUED. The employer agreed to ensure that this unit is secured against tipping/falling before items are stored on this shelf.

-Observed damage to the countertop in the N.6.762 room. ORDER ISSUED.

-Observed several holes in the drywall in the N.6.722 room. ORDER ISSUED.

-Workplace parties stated that the refrigerator in the N.6.724 room was not functioning. ORDER ISSUED.

Recipient	Inspector Data	Worker Representative
Name <u>V.S</u>	Chris Frauts O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	Name <u>BB</u>
Title <u>WHS specialist</u>	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca Tel: (437) 218-1369 Fax: (905) 615-8853	Title <u>JHSC</u>
Signature 	Signature <u>chris frauts</u>	Signature 

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2100 BOVAIRD DRIVE EAST, BRAMPTON, ON, CANADA L6R 3J7**

Notice ID:

This inspector will return at a later date to continue the inspection of this workplace.

Investigation ongoing.

A copy of this report is to be posted in the workplace.

Recipient	Inspector Data	Worker Representative
Name <u>VS</u>	Chris Frauts O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	Name <u>BB</u>
Title <u>W/s specialist</u>	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca Tel: (437) 218-1369 Fax: (905) 615-8853	Title <u>JHSC</u>
Signature 	Signature <u>chris frauts</u>	Signature 

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Order(s) /Requirement(s) Issued To:

To: **WILLIAM OSLER HEALTH SYSTEM** Org/Ind Role: **Owner**

Mailing Address:

101 HUMBER COLLEGE BLVD, ETOBICOKE, ON, CA M9V 1R8

Order(s) /Requirement(s) Description:

You are required to comply with the order(s) /requirement(s) by the dates listed below.

No	Type Code	Act/Reg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Time 04767RQFR203	OHSA	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the countertop in the N.6.054 room was not maintained in good condition.	2022-OCT-31
2	Time 04767RQFR204	OHSA	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the sink in the N.6.043 room was not maintained in good condition.	2022-OCT-31
3	Time 04767RQFR205	OHSA	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the door in the N.6.041 room was not maintained in good condition.	2022-OCT-31
4	Time 04767RQFR206	OHSA	1990	25	2	h	The employer shall take every precaution reasonable in the circumstances for the protection of a worker from the hazard of eye injury. At the time of this inspection an eyewash fountain capable of providing several minutes of	2022-OCT-31

<p>Recipient</p> <p>Name <u>Vinshka Sharma</u></p> <p>Title <u>H&S specialist</u></p> <p>Signature </p>	<p>Inspector Data</p> <p>Chris Frauts</p> <p>O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER</p> <p>400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca</p> <p>Tel: (437) 218-1369 Fax: (905) 615-8853</p> <p>Signature <u>chris frauts</u></p>	<p>Worker Representative</p> <p>Name <u>BB</u></p> <p>Title <u>J.H.S.C</u></p> <p>Signature </p>
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Notice ID:

Order(s) /Requirement(s) Issued To:

To: **WILLIAM OSLER HEALTH SYSTEM** Org/Ind Role **Owner**

Mailing Address:

101 HUMBER COLLEGE BLVD, ETOBICOKE, ON, CA M9V 1R8

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No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
							continuous water flow was not available in the N.6.133 room although this was indicated as required on the sds for the cleaning agents that are handled and stored in this area.	
5	Time 04767RQFR207	OHS 67	1990 1993		33	1	The employer shall ensure that a work surface shall be kept free of obstructions and hazards that may endanger a worker. At the time of the inspection computer cables on the floor of the N.6.079 room presented a hazard of tripping and falling to workers.	2022-OCT-31
6	Time 04767RQFR208	OHS 67	1990 1993	103		2	Materials, articles or things shall be stored so that they will not tip, collapse or fall and so that they can be removed or withdrawn without endangering the safety of any worker. At the time of the visit, supplies in the N.6.079 storage room were stored in a manner that endangered the safety of workers.	2022-OCT-31
7	Time 04767RQFR209	OHS 67	1990 1993	103		2	The employer shall ensure that materials, articles or things are stored so that they will not tip, collapse or fall and so that they can be removed or withdrawn without endangering the safety of	2022-OCT-31

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Title <u>H/S specialist</u>	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca Tel: (437) 218-1369 Fax: (905) 615-8853	Title <u>JHSC</u>
Signature 	Signature <u>chris frauts</u>	Signature 

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To:

WILLIAM OSLER HEALTH SYSTEM

Org/Ind Role

Owner

Mailing Address:

101 HUMBER COLLEGE BLVD, ETOBICOKE, ON, CA M9V 1R8

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No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
							any worker. At the time of the inspection the shelving unit in the N.6.422 room was at risk of tipping/falling.	
8	Time 04767RQFS210	OHSA 67	1990 1993	103	1		The employer shall ensure that materials, articles or things are stored in a manner that will not cause a hazard. At the time of the inspection materials were stored in the N.6.002 room in a manner that presented a hazard to workers.	2022-OCT-31
9	Time 04767RQFS211	OHSA	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the refrigerator in room N.6.751 room was not maintained in good condition.	2022-OCT-31
10	Time 04767RQFS212	OHSA 67	1990 1993	103	2		The employer shall ensure that materials, articles or things are stored so that they will not tip, collapse or fall and so that they can be removed or withdrawn without endangering the safety of any worker. At the time of the inspection the shelving unit in the N.6.752 room was at risk of tipping/falling.	2022-OCT-31

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Name <u>VB</u>	Chris Frauts O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	Name <u>BB</u>
Title <u>M/S specialist</u>	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca Tel: (437) 218-1369 Fax: (905) 615-8853	Title <u>JHSC</u>
Signature <u>[Signature]</u>	Signature <u>chris frauts</u>	Signature <u>[Signature]</u>

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Org/Ind Role

WILLIAM OSLER HEALTH SYSTEM

Owner

Mailing Address:

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11	Time 04767RQFS213	OHS A	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the countertop in the N.6.762 room was not maintained in good condition.	2022-OCT-31
12	Time 04767RQFS214	OHS A	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the wall behind the door in the N.6.722 room was not maintained in good condition.	2022-OCT-31
13	Time 04767RQFS215	OHS A	1990	25	1	b	The employer shall ensure that the equipment, materials and protective devices provided by the employer are maintained in good condition. At the time of the inspection the refrigerator in the N.6.724 room was not maintained in good condition.	2022-OCT-31

Recipient

Inspector Data

Worker Representative

Name VS

Chris Frauts
O.H.S.A. & B.O.S.T.A. INSPECTOR
PROVINCIAL OFFENCES OFFICER

Name B.B.

Title W/S specialist

400-1290 Central Pky W Mississauga ON L5C 4R3

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Title JHSC

Tel: (437) 218-1369

Fax: (905) 615-8853

Signature 

Signature chris frauts

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