

The Ministry has laid charges against the **Royal Ottawa Health Care Group/Services De Sante Royal Ottawa operating as Brockville Mental Health Centre**. A first appearance is scheduled to be heard at the Ontario Court of Justice in Brockville on March 11, 2015. The information on charges are below:

- Charges were laid against the **Royal Ottawa Health Care Group/Services De Sante Royal Ottawa operating as Brockville Mental Health Centre** under the Occupational Health and Safety Act (“Act”), as an **employer**, for failing to:
  - Count #1: to provide to provide information, instruction and supervision to a worker to protect the health and safety of the worker at the Brockville Mental Health Centre, Brockville, Ontario, contrary to section 25(2)(a) of the Act, R.S.O. 1990, c.O.1., as amended.
- Particulars: failed to provide sufficient information, instruction and supervision to protect a worker from workplace violence or the risk thereof from a patient on the B4 Unit.
  - Count #2: to reassess the risks of workplace violence and ensure the related policy and programs continued to protect workers from workplace violence at the Brockville Mental Health Centre as required by section 32.0.3(4) of the Act, R.S.O. 1990, c.O.1., as amended.
  - Count #3: to take every precaution reasonable in the circumstances for the protection of a worker at a workplace located at the Brockville Mental Health Centre in Brockville, Ontario, contrary to section 25(2)(h) of the Act, R.S.O. 1990, c.O.1., as amended.
- Particulars: failed to implement safety devices, measures and procedures to protect a worker from workplace violence or the risk thereof from a patient on the B4 Unit, and/or the defendant failed to take enhanced security precautions for the protection of a worker before the arrival of a federal inmate on Unit B4.
  - Count #4: to ensure measures and procedures required by section 8 of the Regulations for Health Care and Residential Facilities, Reg 67/93 were carried out in a workplace located at the Brockville Mental Health Centre, in Brockville, Ontario, contrary to section 25(1)(c) of the Act, R.S.O. 1990, c.O.1., as amended.
- Particulars: failed to develop, establish and put into effect measures and procedures for the health and safety of workers on Unit B4 to protect workers from workplace violence or the risk thereof from a patient.
  - Count #5: to ensure measures and procedures required by section 9 of Regulations for Health Care and Residential Facilities, Reg 67/93 were carried out in a workplace located at the Brockville Mental Health Centre, in Brockville, Ontario, contrary to section 25(1)(c) of the Act, R.S.O. 1990, c.O.1., as amended.
- Particulars: failed to reduce to writing the measures and procedures for the health and safety of workers.