

NURSING RATIOS *now!*

Hospital CEOs are intentionally understaffing our public hospitals and are working with the Ford Conservatives to replace many of their services with private clinics. This is making public hospital understaffing worse.

For Ontarians, this means service closures, delays in care and a worsening quality of care. For nurses and health-care professionals, the understaffing crisis is causing unreasonable workloads, unsafe staffing conditions and moral injury.

DID YOU KNOW?

- Ontario has the **worst** ratio of registered nurses to population in the country.
- In 2023 alone, hospital CEOs closed **203+ emergency departments**.
- For every 10 nurses that are hired in Ontario, **six leave their jobs**.
- Ford Conservatives **pay private clinics at least 2.5 times more** than public hospitals to do certain surgeries and procedures.
- For every additional patient a nurse takes on, patient **mortality rate increases by 7 per cent**.



SAFE STAFFING SAVES *lives.*

More than 60,000 [Ontario Nurses' Association](#) members are fighting to protect and improve public hospitals by demanding registered nurse-to-patient staffing ratios in their new collective agreement.

It's time hospital CEOs agree to registered nurse-to-patient ratios that will:

- Ensure people get the [care they need when they need it](#).
- Bring back, [retain and recruit](#) nurses and health-care professionals.
- Be a [safer](#) working environment.

TAKE ACTION



Tell hospital CEOs, like Kevin Smith from the University Health Network and Cameron Love at the Ottawa Hospital, to negotiate registered nurse-to-patient ratios now!

ona.org/hospitals