



# PAY FAIR

*for home care!*

Home-care nurses who work at the Victorian Order of Nurses (VON) are fighting for fair wages and improved benefits so Ontarians can access high-quality and timely care at home when they need it.

## WHAT'S THE PROBLEM:

- Home-care registered nurses (RNs) are the **lowest paid** in the province.
- Their take-home wages have **decreased by 14 per cent** over the last 10 years.
- They face **workplace violence, unreasonable scheduling** and often **isolated work**.
- Many **leave their jobs** for other work so they can make ends meet.
- Ontario's elderly population is expected to grow by **650,000+** over the next six years, but there no plans to improve home-care staffing.



# TELL VON AND THE PROVINCIAL GOVERNMENT TO PAY FAIR FOR HOME CARE.

Home-care nurses manage individualized care plans, administer medication, inspect wounds, draw blood and educate other caregivers and family members on how to provide care.

## **WITHOUT FAIR WAGES AND IMPROVED BENEFITS:**

- VON will not be able to recruit and retain home-care nurses.
- Clients will be sent to already-overflowing emergency departments and long-term care facilities.
- More family and friend caregivers will experience distress, anger or depression due to increased caregiving responsibilities.
- Client health outcomes will worsen.

## **TAKE ACTION**

Email or call the VON Board of Directors to demand fair wages and improved benefits for home-care nurses.



[onna.org/VON](https://onna.org/VON)