FAIRNESS FOR NURSES At Southwestern Public Health

Without fair wages and respect, nurses can't provide the high-quality care our communities need and deserve.







Nurses at Southwestern Public Health (SWPH) are fighting for fair wages and respect in the workplace.

What do our public health nurses do?

- Serve 200,000+ residents in Oxford County, Elgin County and the City of St. Thomas.
- Provide clinics, health services, health policy, outbreak management and home visits for children, families and older adults.
- Keep communities, workplaces, schools and health-care settings strong and healthy.

While paying nurses rock bottom wages, SWPH:

- Withheld money that could have been spent on front line nurses.
- Increased the CEO's salary by 45.4 per cent, compared to nurses who got a 7.4 per cent increase over 5 years.
- Continues to disrespect nurses despite the high-quality care they provide.



ona.org/SWPH

