



**To:** All Local Leaders and Board of Directors  
**From:** Andrea Kay, Chief Executive Officer *Andrea Kay*  
**Date:** April 11, 2025  
**Re:** **2025 ONA Board of Directors Byelection for First Vice-President**  
**C:** All Staff

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Hello everyone,

What follows are the voting results for the 2025 Board of Directors Byelection for the position of First Vice-President, which concluded at 4 p.m. ET on April 11, 2025.

Candidate Name	Local	Votes Received	Elected
Jeanne Ernst	31	275	
Grace Pierias	75	563	
<b>Alan Warrington</b>	<b>100</b>	<b>800</b>	<b>Elected</b>

**TOTAL VOTES ABSTAINED: 9**

**TOTAL VOTES RECEIVED: 1,647**

Thank you to all candidates for their commitment to ONA and allowing their name to stand.

**IMPORTANT NOTE:**

This election outcome leaves a vacancy on the Board of Directors for Vice-President, Region 5. A byelection will be held to fill this position. The Call for Nominations for the byelection of Vice-President, Region 5, will be circulated on April 16, 2025.

In Solidarity,

*Andrea Kay*

Andrea Kay  
Chief Executive Officer / Chief Electoral Officer