

## **Board of Directors Nominee Article**

**Date:** April 24, 2025

**Name:** Anita Rumble

**Nominee For:** Vice-President, Region 5

As a dedicated & passionate Registered Nurse with 26 years of frontline & leadership experience, I am honored to submit my application for the position of Region 5 Vice President. My career has been guided by a deep commitment to advocacy, professional integrity & the fundamental belief that every Nurse & healthcare professional deserves to work in an environment that is safe, respected & empowered. It is with these values in mind that I seek election to the ONA Board of Directors to help lead our profession through one of the most pivotal times in its history.

### **Aims & Objectives**

If elected to be the Region 5 Vice President, I will focus on the following key priorities:

#### **1. Strengthening member engagement & representation**

- Advocate for transparent, responsive & inclusive communication with members
- Foster stronger connections between local bargaining units & ONA leadership to ensure that ALL voices are heard & reflected in our advocacy

#### **2. Improving Workplace conditions & Nurse well-being**

- Champion stronger protection against workplace violence & burnout
- Push for enforceable staffing standards & safe Nurse-Patient ratios across all healthcare sectors

#### **3. Defending Fair Compensation & Benefits**

- Stand firm against wage-suppressing legislation & advocate for equitable compensation that reflects the skill, dedication & complexity of our work

#### **4. Advancing Equity, Diversity & Inclusion**

- Ensure ONA policies & advocacy efforts reflect the diverse identities & experiences of our membership
- Promote inclusive leadership & culturally competent care across all levels of the organization

**5. Advocating for Health System transformation that centers nursing**

- Work collaboratively to promote Nurse-led models of care & ensure that Nurses are meaningfully involved in health policy decisions
- Defend public healthcare & oppose privatization efforts that undermine patient care, safety & working conditions

**Beliefs & Visions**

I believe that the strength of our Union lies in the power & unity of its members. Nurses across Ontario have demonstrated extraordinary courage, resilience & compassion \*especially in the wake of the ongoing staffing shortages, system underfunding & the lasting effects of the pandemic. However, the challenges also present an opportunity to reimagine & rebuild a stronger, more equitable healthcare system with Nurses at its core.

ONA must continue to be a bold, progressive force – fearlessly advocating for members while evolving to meet new realities. As your Region 5 Vice President I will bring integrity, transparency & a collaborative spirit to every decision grounded in my beliefs that Nurses are not only caregivers, but change-makers.

Together, we can shape a future where nursing is respected, valued & celebrated.

**Region 5 Vice President Candidate**  
**Anita Rumble RN**



**Signature of Nominee**