



Board of Directors Nominee Résumé

1. Nominee Information



Name: ANITA RUMBLE

**Nominee for
(Position):** REGION 5 VICE PRESIDENT

Personal Email: NEATRN@HOTMAIL.COM

2. Region: 5 **Local #:** 35

3. Leadership Experience:

I have served in the following Local and/or Bargaining Unit Leadership positions.

Position: BARGAINING UNIT PRESIDENT

Bargaining Unit and/or Local: RIVERVIEW GARDENS LTC Local 35

Time served: MAY 2021-PRESENT

Duties: Representation & Advocacy, Collective Bargaining, Grievance handling, Communication & Member engagement, Administration & Coordination, Education & Development

Position: 1st LOCAL VICE COORDINATOR

Bargaining Unit and/or Local: 35

Time served: JANUARY 2024-PRESENT

Duties: Support Local Coordinator & assume leadership duties when LC is unavailable, Membership Representation, Union Administration, Communication, Event Coordination, Leadership Development, Social Media

Position: GRIEVANCE CHAIR

Bargaining Unit and/or Local: RIVERVIEW GARDENS LTC Local 35

Time Served: MAY 2021-PRESENT

Duties: Grievance intake & investigation, Filing & Processing grievances, Representation & Advocacy, Arbitration Prep, Education & Communication, Record Keeping, Collaboration

Position: HUMAN RIGHTS & EQUITY

Bargaining Unit and/or Local: RIVERVIEW GARDENS LTC Local 35

Time Served: MAY 2021-PRESENT

Duties: Promote equity & inclusion, Support members, Education & Awareness, Liaise with ONA Committees & Staff, Policy review & advocacy, Community engagement

Position: RETURN TO WORK

Bargaining Unit and/or Local: RIVERVIEW GARDENS LTC Local 35

Time Served: MAY 2021-PRESENT

Duties: Support members in the RTW process, Participate in RTW meetings, Review & interpret documentation, Liaise with ONA LRO, Education & Prevention, Maintain confidential records, Policy & Contract enforcement, Collaboration with JHSC

Position: CONTRACT NEGOTIATIONS

Bargaining Unit and/or Local: RIVERVIEW GARDENS LTC Local 35

Time Served: JANUARY 2010-PRESENT

Duties: Preparation & Research, Formulate bargaining proposals, Negotiating with Employer, Communications & Member engagement, Handling disputes & escalations, Finalizing & Ratifying Agreements

Position: VICE BARGAINING UNIT PRESIDENT

Bargaining Unit and/or Local: RIVERVIEW GARDENS LTC Local 35

Time served: 2010-2021

Duties: Support BUP & assume leadership duties when BUP is unavailable, Member Representation, Communications, Union Administration, Collaboration with ONA staff (LRO), Workplace Advocacy, Contract Negotiations

PROFESSIONAL EXPERIENCE

JULY 1999 – PRESENT **MUNICIPALITY OF CHATHAM-KENT RIVERVIEW GARDENS
LTC**

Registered Nurse – Charge Nurse (26 years)

ONA EDUCATION & TRAINING

Nov 2023 – Rocking Your Role as Bargaining Unit President

Nursing Homes Central Contract Interpretation

May 2024 – Making it Count at Labor Management Meetings

Conducting Effective Meetings

June 2024 – Making it Count at Investigation & Disciplinary Meetings

July 2024 – Election Process at the Local & Bargaining Unit Level

Return to Work & Accommodations

Representing Members Returning to Work with Mental Health

Conditions

Sept 2024 – Leadership Summit Advanced

Harassment, Mobbing & Bullying

Resolving Conflict

Oct 2024 – Making it Count at Return to Work & Accommodation Meeting

Advocacy Proficiency & Professionalism