



Board of Directors Nominee Résumé

1. Nominee Information



Name: John Lowe, RN (he/him)

Nominee for
(Position): Vice-President, Region 5

Personal Email: lowe17@bell.net

2. Region: 5 Local #: 21

3. Leadership Experience:

I have served in the following Local and/or Bargaining Unit Leadership positions:

Position: Local Coordinator

Local: 21

Time served: 2015-present

Description of duties:

- 5th term as ONA21 coordinator serving all sectors within Huron, Perth, Northern Middlesex counties and the Southwest Ont. Health at Home spanning 7 counties.

Position: Hospital Central Negotiations Team

Time served: 2023

Description of duties:

- Participated with other elected members from the Province to strategize against the OHA's detrimental proposals at Hospital bargaining.

Position: PCM/Biennial Design Team

Time served: 2020-21

Description of duties:

- Assisted in planning and delivery of Provincial meetings, offering views and support.

Position: Local 21 Health & Safety Lead

Time served: 2007-2021

Description of duties:

- Certified in 2004 with thanks to contract language. This made me a stronger union rep when armed with the knowledge of the H&S act.

Position: Provincial Election Team Complaints Committee

Time served: 2016, 2017-19

Description of duties:

- Reviewed complaints/concerns lodged during provincial elections. Worked collaboratively in making several policies changes and providing additions to help strengthen policy to prevent repeat issues.

Position: Local 21 Secretary

Time served: 2013-14

Description of duties:

- Recorded and transposed agendas and minutes of local executive meetings and the AGM. Gathered yellow copies of membership forms and double-checked entries into system by ONA central.

Position: Site representative – Seaforth hospital

Bargaining Unit and Local: Huron Perth Healthcare Alliance, ONA21

Time served: 2011-12; 2021-22

Description of duties:

- Front-line face for allowing members to bring forward collective agreement concerns or general workplace concerns. Worked with on-site manager and Bargaining Unit exec to help resolve or escalate issues to LRO.

Position: Labour Management Committee

Bargaining Unit and Local: Huron Perth Healthcare Alliance, ONA 21

Time served: 2012-17, 2021-22

Description of duties:

- Attended monthly meetings union vs employer. Took turns recording minutes. Supported BUP and other site reps in bringing member issues/concerns forward to better our workplace and workload.

Position: Negotiations Committee

Bargaining Unit and Local: Huron Perth Healthcare Alliance, ONA21

Time served: 2022

Description of duties:

- Had the privilege of participating in polling members and then setting our local collective agreement changes forward for bargaining.