



Board of Directors Nominee

1. Nominee Information



Name: Karen Boutilier RN

**Nominee for
(Position):** Region 5 Vice President

**Personal
Email:** karenlynn104@gmail.com

2. Region: 5 **Local #:** 8

3. ONA Leadership Experience:

I have served in the following Local and/or Bargaining Unit Leadership positions.

Position: Bargain Unit President / BUP VP Grievance

Bargaining Unit and/or Local: Huron Lodge Long Term Care

Time served: 25 years

- Provide leadership to the members of the Bargaining Unit
- Represent members in a) Human Rights and Equity (b) Negotiations (c) Labour-Management (d) Grievances (e) Health and Safety (f) Professional Responsibility and Workload (g) Safe return to Work/Accommodation
- Chair the Negotiation & Labour Management Committee for the Bargaining Unit.
- Represent the Bargaining Unit on the Local Executive Committee.
- Liaise with and meet regularly with the Local Coordinator, the Provincial Vice-Presidents, President, First Vice-President and Labour Relation Officer.

Description of duties:

- Membership Representative in Grievance, Attendance Management, PRC and Workload, RTW and accommodation, Labour-management, Contract negotiation

Position: ONA Representative

Bargaining Unit and/or Local: Huron Lodge Long Term Care

Time served: 1 ½ years

Description of duties:

- Communication with members and assist with Fact sheets for potential grievance

4. WORK EXPERIENCE

Dec 14, 1998 – 2007	Registered Nurse Huron Lodge Long Term Care Windsor Ontario
2007 – Present	Registered Nurse – Staff Development Co-ordinator Huron Lodge Long Term Care Windsor, Ontario
2002- Present	Bargain Unit President Huron Lodge LTC Windsor, Ontario

5. EDUCATION:

1993 - 1996	Diploma Nursing
2011- 2012-	CON ADVISORY GROUP PROJECT: LTR
2012-2013	Non-Acute Care Infection Control Professional Regional Infection Control Networks Public Health Ontario
2014	The Art of Supervision: Preparing for Excellence Centre of Executive and Profession Education At the University of Windsor
2012	Computer Technology Certificate Corporation of the City of Windsor
2012	Comprehensive Advanced Palliative Care Education
2014	Gentle Persuasive Approaches (GPA) In Dementia Care
2015	Designing and Delivering Effective Education Programs RNAO
2017	RAI MDS CERTIFICATION CREIDENTIALES

REFERENCES: on request