



Board of Directors Nominee Article

Date: April 21, 2025

Name: Nancy El-Hussein

Nominee For: Vice-President, Region 5

Every year, nurses and healthcare professionals are being pushed to their limits. We are burnt out. ONA members need to be united, we need collective strength, to develop policies and to advocate for legislative changes that will support safe working conditions and allow the delivery of quality care.

Six (6) years ago my curiosity kicked in. What does the ONA do for me? Why pay dues? Should I continue my career as a unionized member? Or should I pave my path toward Management? 6 years ago, is when I decided to run as a Bargaining Unit President. And 6 years ago, is when I started as a leader in a union. The path I chose to pursue has allowed me to say, with confidence, that ONA is the best healthcare union, and I am so proud to be an ONA member. I am so proud of the solidarity within and the goals and missions that ONA aims to achieve.

I am now a nominee, to be on the Board of Directors, as your Region 5 Vice-President. And this alone is my victory.

Should I become the successful candidate, my aim is to represent and be the advocate for our region's members. I will be the chain of communication between ONA members and the Board of Directors. I will help address workplace challenges and the concerns that my members in region 5 are facing. As Vice-President, Region 5, I will be the support and backbone that my members need to face these challenges, so that healthcare professionals can work safely and deliver quality care that patients/clients/residents in Ontario deserve.

Collaborating with Leaders and members in region 5 is vital to identifying priority issues and work toward the implementation of interventions to overcome these barriers.

I am confident that I have the qualities that a strong leader needs to represent Region 5 and make region 5 proud. I look forward to this journey with Region 5 and the Ontario Nurses' Association.

In solidarity,

Signature of Nominee