



To: Bargaining Unit Presidents, Hospital Sector

From: Jason Dupras, RN, Chair, Hospital Provincial Negotiating Team

Date: April 4, 2025

Re: **Hospital Provincial Negotiating Team (HPNT) Update**

C: Board of Directors, Local Coordinators, HPNT, Staff

ONA and the Ontario Hospital Association (OHA) completed two days of their interest arbitration hearing before Arbitrator Sheri Price and nominees Philip Abbink (ONA) and Brett Christen (OHA) on April 3, 2025. Although ONA suggested it might take longer for the hearing to be completed at the outset, the OHA did not agree. Therefore, two more days are scheduled for April 14 and April 17.

Without a doubt, it was made clear to the Board of Arbitration that safe staffing, job security, and wages are our members' top priorities in this round of bargaining.

The OHA administrators' agenda remains unchanged: privatization and efficiencies, which shows a total lack of respect for nurses. They have not acknowledged the dangerous work environment and the health and safety risks nurses face daily.

If you have any questions for the HPNT, please contact ONA Provincial President Erin Ariss at president@ona.org; Erin will ensure that any questions are brought to my attention.