

2025 Leadership Summit

Members Supported/Stronger Bargaining Units Advanced Stream

September 15 - 19, 2025

The Ontario Nurses' Association (ONA) is pleased to be accepting applications for attendance at our Leadership Summit – Members Supported/Stronger Bargaining Units Advanced Stream. It is important for local executive teams to consider their Local/Bargaining Unit's learning needs and consider which of their experienced leaders will be motivated and engaged by this kind of educational opportunity.

The conference will be held at Oakwood Resort, 70671 Bluewater Highway, Grand Bend, ON, N0M 1T0.

Application criteria is attached for your reference. This advanced stream will provide experienced leaders an opportunity to build on their skills in the following areas that align with the strategic priorities of the organization to engage and build ONA bargaining units teams:

- Mentorship
- Emotional intelligence
- Conflict resolution

Participants will be given the opportunity to develop a group presentation reflecting their learnings and how they will use the information to inspire and engage members at home.

The deadline for submitting your Expression of Interest (EOI) form is May 22, 2025 @ 1200 hrs. Receipt of EOI forms will be acknowledged by email from eventregistration@ona.org.

All candidates will be notified, by email, of the status of their application no later than June 2, 2025. Successful candidates will be advised of the formal registration process once the EOI process has been completed.

For each member accepted into the stream, the cost for meals and accommodations from Monday, September 15 at noon to Friday, September 19 at noon will be covered by ONA provincially. Locals will be responsible for covering salary replacements and travel costs according to local policies.

This stream has availability for a maximum of 25 participants with advanced experience. Please complete all sections of this form- fields will expand as you type and boxes will be marked with an "x" when clicked.

Please return this form to the Event Registration email: eventregistration@ona.org by the deadline date and time.

Expression of Interest Form
Members Supported/Stronger Bargaining Units
Advanced Stream

Member Profile Information

Name:

ONA ID: Local: Region:

Address:

City: Postal Code:

Home Phone:

Mobile Phone:

Personal Email:

Bargaining Unit Information:

Name of your Local Coordinator:

Bargaining Unit Name:

Approx number of members in your Bargaining Unit:

Please check the position(s) you currently hold, if any:

Local Coordinator ☐

Local Coordinator & Bargaining Unit President ☐

Treasurer ☐

Secretary ☐

Vice-President ☐

Bargaining Unit President ☐

Site Representative ☐

Grievance Chairperson ☐

Health & Safety Presentative ☐

Workload Professional Responsibility Representative ☐

Human Rights and Equity Representative ☐

Negotiations Committee Representative ☐

Labour Management Committee Representative ☐

Grievance Committee Representative ☐

Unit Representative ☐

Health and Welfare Benefits Representative ☐

Return to Work/Accommodations Representative ☐

Other (please explain)

Number of years you have held the above position(s):

Membership in any of ONA's designated equity groups? (optional)

Francophone ☐

Member living with Disabilities ☐

2SLGBTQI ☐

Racialized ☐

Indigenous ☐

Ally ☐

Candidate Questions?

1. Describe a personal weakness that challenges you as you work in your role as a leader in your workplace and/or local?

2. Describe a situation that you found yourself in that stimulated you to choose education and Leadership Summit specifically, that would help make you a better leader?

3. What impact will you make at your Bargaining unit in the next month, 6 months, 12 months?

4. Describe a personal strength that will enhance the experience of your peers should you be chosen for Leadership Summit?

5. What else should we know about you that will impact your selection for Leadership Summit? (max 250 words)