

**To:** Nursing Homes Bargaining Unit Presidents and Local Coordinators

**From:** Andrea Kay, Chief Executive Officer *Andrea Kay*

**Date:** May 30, 2025

**Re:** **2025 Elections for Nursing Homes Provincial Negotiating Team (NHPNT)**

**C.** Board of Directors, Staff

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The deadline for receipt of nominations for regional full-time and part-time representatives to the Nursing Homes Provincial Negotiating Team has now passed. This memo contains two sections:

- 1) The names of the nominees and information about the election.
- 2) The next steps for those positions for which no nominations were received.

### **Names of the Nominees and Election Information**

The nominees below have met the eligibility requirements according to the ONA Group/Provincial Negotiating Teams Elections Policy:

#### **Full-time Candidates:**

Region	Candidates Name	Bargaining Unit	Local	Status
1	Christopher Bolestridge	Elizabeth Centre	13	Election
1	Amanda Locking	Finlandia Nursing Homes (RPNs)	2	Election
2	Ashley Dombroskie	Valley Manor Inc.	49	Acclaimed
5	Irene Aguiar	Axium Extendicare LTC II LP o/a Iler Lodge	8	Acclaimed

#### **Part-time Candidates:**

Region	Candidates Name	Bargaining Unit	Local	Status
4	JoAnn Carey	Valley Park Lodge	9	Acclaimed

The profiles of all candidates will be posted on the ONA website shortly at: [ona.org/nhpnt](http://ona.org/nhpnt). Thanks to all candidates for letting their name stand.

The Ticket of Nominations along with voting information including personal PIN numbers will be mailed to Nursing Homes members in Region 1 during the week of June 16, 2025.

**Please note, however, that in the event of a Canada Post labour dispute, voting PINs may be sent by email. Should this occur, an updated memo will be sent to leaders for posting and a communication will be emailed to all nursing home sector members.**

### **Positions without Nominees**

Below is a list of those positions for which nominations were not received. In accordance with policy and practice, nominations will be taken and an election will be held at the upcoming June Provincial Coordinators Meeting.

- Region 1: Part-time
- Region 2: Part-time
- Region 3: Full-time and Part-time
- Region 4: Full-time
- Region 5: Part-time

### **Campaign Details**

Please remember that the ONA Group/Provincial Negotiating Teams Election Policy allows a candidate to request the sending of up to three emails to all local leaders using the Association's email system. These emails will be sent only from the CEO after review and approval. There should be no other emails sent using the provincially sponsored ONA database or any ONA contact lists by either a candidate or anyone acting on behalf of or in support of a candidate. (Note: if consent is provided then a candidate may communicate to a leader's individual ONA email address).

ONA will facilitate the sending of up to two emails to ONA membership on behalf of candidates. These emails will be sent from the CEO after review and approval. Candidates will be advised as to the date that email content must be provided to the CEO to be included in the email to ONA membership.

Please direct any questions or inquiries about the election process to the Chief Electoral Officer at [chiefelectoralofficer@ona.org](mailto:chiefelectoralofficer@ona.org).

Thank you.