



Nursing Homes Provincial Negotiating Team

Name: JoAnn Carey

Nominee For: Region 4 Part-Time Representative

I have been involved in the Union for 43 years and I still find it exhilarating to participate in it. This would be my third time on the NHPNT. The first was done by Zoom and was very different. The second time was in person, and we did get the largest pay raise in L TC history, but I felt that we didn't finish negotiating. A lot was left on the table. I would like to see members' concerns addressed this time, so we have a well-rounded contract. I would also like to push for staff - patient ratios again so members can provide safe care for our residents. We were the first to try Political Action and it made an impact on our members. Now that it has been used in other Negotiations, I feel it will work better for us this time.

I am prepared as I have worked on this team twice now and understand the work. All Nurses deserve the same pay and premiums. This would help with the recruitment and retention of nursing staff. Residents deserve the safe and quality care that they deserve.

JoAnn Carey

Signature of Nominee