



The Primary Care Crisis

More than 2.5 million Ontarians are without a primary care provider because low wages and unreasonable workloads are driving these professionals out of the sector.

What do primary care workers do?

- Work at community health centres (CHCs), nurse practitioner (NP)-led clinics and family health teams.
- Provide ongoing, complex, immediate and preventative care to millions of patients and clients.
- Run programs and classes for community health.
- Support equity-deserving groups who face barriers accessing health care.
- Help reduce hospital emergency wait times.



Support Primary Care Workers

Primary care workers are fighting for **wage fairness** so that they can continue to providing the care our communities need and deserve.

Did you know?

- Primary care workers are **paid less** than nurses who do similar work in other health-care settings.
- Ontario NPs have the **lowest starting wages** in the country amongst their classification.
- 94 per cent of CHCs say **compensation is the biggest issue** in staff recruitment and retention.
- CHCs are **\$2 billion behind** in wages.
- Many staff **leave primary care** to work in hospitals where wages are higher.

If the government does not close the primary care wage gap, our health conditions and access to care will worsen.

Take action!

Email your elected representative to demand that they close the wage gap and fund primary care.



ona.org/PrimaryCare