

To: Bargaining Unit Presidents, Hospital Sector

From: Jason Dupras, RN, Chair, Hospital Provincial Negotiating Team (HPNT)

Date: August 5, 2025

Re: **Participating Hospitals Provincial Arbitration Decision**

C: Board of Directors, Local Coordinators, HPNT, Staff

The Ontario Nurses' Association (ONA) and the Ontario Hospital Association (OHA) concluded their interest arbitration hearing before Arbitrator Sheri Price and nominees Philip Abbink (ONA) and Brett Christen (OHA) on April 17, 2025, after four lengthy hearing days.

Since then, the Board of Arbitration met in late May and early June to debate. ONA's nominee Phil Abbink has worked closely with Wassim Garzouzi, ONA Legal Counsel, as well as ONA staff and Executive, to ensure that ONA's priorities are expressed clearly to Arbitrator Price. Arbitrator Price is in frequent contact with both nominees working towards a decision.

Originally, we expected the decision to be released late June or early July as the hearing was extended from two days to four days. We remain optimistic that it will be released in the summer. Arbitrator Price has not committed to a date of release; however, she is working weekends and evenings to try to get the decision out in a timely manner.

ONA remains hopeful that with Arbitrator Price having the additional time to carefully consider ONA's proposals, this will result in the achievement of your priorities.

If you have any questions for the HPNT, please contact ONA Provincial President Erin Ariss at president@ona.org; Erin will ensure that any questions are brought to my attention.