

Code Black & Blue

Over 68,000 Ontario Nurses' Association members are sounding the alarm. The Ford Conservatives and our employers are underfunding and understaffing our public health care, putting patients and staff at risk.

We will no longer accept being kicked, punched, pushed, spit at or strangled. We cannot provide high-quality, timely care while insults and threats are hurled at us.

It's time to protect nurses and health-care professionals.



SAFE STAFFING SAVES *lives.*

Did you know?

- In 2024, **nine out of 10** nurses experienced some form of abuse in the previous year, including physical, verbal, sexual and emotional abuse.
- Between 2021-2024, health-care workers missed **130,438 days of work** due to workplace violence and harassment.
- In 2024, emergency rooms across Ontario closed for a total of **14,980 hours**, mostly due to understaffing.
- Other first responders like police and firefighters have staffing ratios.
- Staffing ratios are linked to **higher** retention rates, workplace satisfaction and safety for patients and staff.

Take Action!

Call on the Ford Conservatives and your Member of Provincial Parliament to implement safe staffing ratios and a province-wide framework to prevent workplace violence. Lives depend on it.



ona.org/WPV