



Hospital Provincial Negotiating Team Résumé

IMPORTANT: Please type all information.

Full-time Candidate / Part-time Candidate (**select one**)

Last Name: Cleverdon First Name: Cathy

Local #: 7 Region #: 4 Bargaining Unit: Brant Community Healthcare System

Nursing/Health-Care Professional Work Experience:

Registered Nurse with extensive experience since 1986 at Brant Community Healthcare System. Clinical background spans many areas, including medicine/geriatrics, with 28 years specializing in medical cardiology. Over the past 6 years ,I have practiced in inpatient rehabilitation, including leadership responsibilities as Charge Nurse. I demonstrate strong clinical expertise, patient-centred care, and team leadership across diverse healthcare settings. Adept at working in an interdisciplinary team.

Negotiating Experience (ONA and Other):

I have been participating in local negotiations for past 2 rounds of bargaining for our local. We secured a local contract without arbitration, but used conciliation to reach an agreement our members could ratify in the last round.

Additional ONA experience at the Bargaining Unit or provincial level:

With 39 years as an ONA member, I've served in the bargaining unit since 2018 as health and safety representative, site rep, and currently bargaining unit president. I am passionate about improving the conditions of work in Ontario hospitals for everyone through the negotiation process.

Participation in ONA education and/or workshops:

I have attended multiple ONA sponsored workshops and education in many different areas. I had the opportunity to participate in Leadership Camp particularly in the Queen's University led negotiation program. I have attended ONA education on negotiation, health and safety, Human rights and equity and grievance process.

Additional preparation and/or experience in labour relations:

I am currently enrolled with McMaster University's Labour Studies Certificate program enjoying the learning with a variety of union activists and leaders.