



Hospital Provincial Negotiating Team Candidate Article

Name: Devin Stephanian

Nominee For: Region 3 Full-Time Representative

I believe that bargaining is the best way to attain meaningful improvement to our working, and personal lives. To do this, we must all come together in this process to show our strength. This is the only way we can make big wins to improve our workplaces, our lives, and the communities that we serve.

In the last round of bargaining, it was clearly shown to us that we cannot rely on an arbitrator to make a meaningful decision. Every day we see understaffing, unsafe workplaces, and wages that are lower than our RN counterparts in other provinces. Even with all of this, the Ford government continues to threaten our livelihoods and cut more RN jobs.

I am inspired by nurses in other places such as Nova Scotia, New York, and California who have laid it all on the line to fight to improve their workplaces. We can have safer workplaces, reasonable workloads, and better staffing. But, no one will simply hand it to us.

Together we must fight to win. I hope you will start by taking the action of voting for me as your Region 3 Full Time Candidate. Encourage your union brothers and sisters to get involved, vote, and together we can win!

Devin Stephanian

Signature of Nominee