



## Hospital Provincial Negotiating Team Résumé

**IMPORTANT: Please type all information.**

Full-time Candidate /  Part-time Candidate (**select one**)

Last Name: Stephanian First Name: Devin

Local #: 95 Region #: 3 Bargaining Unit: Unity Health Toronto

### **Nursing/Health-Care Professional Work Experience:**

Registered Nurse, 2019-Present  
Critical Care Nursing Certificate, 2021

### **Negotiating Experience (ONA and Other):**

ONA Local 095, Unity Health Toronto, Negotiations Committee 2024-Present  
ONA Hospital Provincial Negotiating Team 2025 Round of Bargaining

### **Additional ONA experience at the Bargaining Unit or provincial level:**

Human Rights and Equity, Vice President, Local 95, 2021-2023  
5 Union Anti-Privatization Campaign, 2023  
Region 3 Political Action Committee, 2024-Present  
Health and Safety Vice President, Local 95, 2025-2026  
Grievance Vice President, Local 95, 2026-Present

### **Participation in ONA education and/or workshops:**

Executive Skills Leading a Local  
Making it Count at Investigations and Disciplinary Meetings  
2025 Health and Safety Caucus - Region 3  
2025 Leadership Summit: Novice Stream  
New Grievance Chair Workshop  
Grievance Arbitration  
Grievance Process

### **Additional preparation and/or experience in labour relations:**

Foodsters United unionization campaign, 2018-2019  
Organizing for Power 2023, 2025