



Hospital Provincial Negotiating Team Résumé

IMPORTANT: Please type all information.

Full-time Candidate / Part-time Candidate (**select one**)

Last Name: Dupras First Name: Jason

Local #: 20 Region #: 1 Bargaining Unit: North Bay Regional Health Centre

Nursing/Health-Care Professional Work Experience:

North Bay Regional Health Centre

2022- Present- Post Anaesthetic Care Unit/Day Surgery

2021-2022- Critical Care Unit- Clinical Nurse Educator

2018-2021- Post Anaesthetic Care Unit/Day Surgery

2009-2018- Critical Care Unit

Nipissing University- BScN Faculty

2017-Present- Faculty Advisor – RPN to BScN Blended Program

2011-2016- Clinical Instructor- BScN Collaborative Program

Negotiating Experience (ONA and Other):

2025 Hospital Provincial Negotiating Team- Full Time Region 1 Representative (Team Chair)

2023 Hospital Provincial Negotiating Team- Part Time Region 1 Representative

2018, 2021, 2023, 2025- Local Hospital Negotiations- NBRHC

Additional ONA experience at the Bargaining Unit or provincial level:

NBRHC Bargaining Unit President - 2021- Present

Local Coordinator ONA20- 2024- Present

Vice Coordinator- Local 20 – 2022- 2023

Hospital Association Committee- 2018- Present

Grievance Committee- 2018- Present

Joint Occupational Health & Safety Committee- 2018-2022

Critical Care Unit Representative 2016-2018

Participation in ONA education and/or workshops:

Leadership Summit- Labour School - 2022

Preparing Team for Negotiation- 2021

Due Diligence Training for Health Care Leaders- 2021

Education days at PCM/PLM/Biennial 2018-Present

Health & Safety Caucus –2018-2021
Leadership Conference- Novice Stream- 2018
Introduction to being a BU Representative- 2016

Additional preparation and/or experience in labour relations:

Bargaining Unit President- meeting with managers, directors, VPs & CEO
Hospital Association Committee Chairperson- monthly meetings to address labour issues
Human Rights & Equity Lead- Return to work, accommodations
Local Coordinator & Vice Coordinator roles at the local level
ACC/PCM/PLM Meeting- up to date on hospital sector trends & issues