



## Hospital Provincial Negotiating Team Résumé

**IMPORTANT: Please type all information.**

Full-time Candidate /  Part-time Candidate (**select one**)

Last Name: Brown First Name: Jo-Dee

Local #: 8 Region #: 5 Bargaining Unit: Hotel Dieu Grace Healthcare

### **Nursing/Health-Care Professional Work Experience:**

Employed FT and/or PT since 1976 The majority of my career has been in adult/children's mental health Currently I am in Telemedicine providing psychiatric consult liaison services to adults ( non-geriatric) who reside in Long Term Care Homes and inpatient orthopaedic consultations Via OTN.

### **Negotiating Experience (ONA and Other):**

I have been involved in negotiations of local agreements for over 35 years, including the crafting of the first Central agreement vs local at the local level I was on two terms of provincial bargaining in the 90's and most recently been a member of the teams for the last four arbitration decisions.

Wearing another hat, I also represented horse owners, trainer and grooms involved in harness racing at four racetracks in southwestern Ontario in the contract negotiations for racing conditions and purse disbursements with the Ontario Racing Commission.

### **Additional ONA experience at the Bargaining Unit or provincial level:**

I have been in leadership positions including BUP, Health and Safety Rep., local negotiations, grievance chair, Workloads, HAC, local vice coordinator to name a few for more than 30 years.

Provincially I was on the first provincial political action committee, Organizational Transformation, and the Facilitation Team for restructuring Locals.

### **Participation in ONA education and/or workshops:**

I have attended almost every workshop/ education offered by ONA. I have also attended the internationally acclaimed "Organizing for Power" and "Power and Participating for Negotiations".

**Additional preparation and/or experience in labour relations:**

Some aspects of community involvement has led to situations that have involved use of leadership skills, negotiations skills and diplomacy to achieve positive outcomes. Examples: United Way Campaign Cabinet, Volunteering with Crime Stoppers and Church Board of Directors.