



## Hospital Provincial Negotiating Team Résumé

**IMPORTANT: Please type all information.**

Full-time Candidate /  Part-time Candidate (**select one**)

Last Name: Gagnon First Name: Kelly

Local #: 84 Region #: 2 Bargaining Unit: Queensway Carleton Hospital

### **Nursing/Health-Care Professional Work Experience:**

I am in my 38<sup>th</sup> year of nursing at Queensway Carleton hospital. Most of my career was as a full time nurse. The last 3 years I have held a casual status at the hospital. Over my career I have worked on a medical unit, casual in ICU, Mother baby and the birth unit. The last 13 years of my full-time role was as the care facilitator in the childbirth program. I retired 3 years ago but still work casual as well as holding the position of Local Coordinator for ONA 84

### **Negotiating Experience (ONA and Other):**

I have sat on many rounds of local bargaining in both the capacity of elected member and as the Bargaining Unit President. All rounds produced satisfactory ratified settlements.

I have also had the extreme privilege of representing the part time members of region two in the last round of bargaining at the provincial level.

### **Additional ONA experience at the Bargaining Unit or provincial level:**

I have held the positions of unit representative , bargaining unit president (x12 years) and now as the Local Coordinator of ONA 84.

### **Participation in ONA education and/or workshops:**

I have attended many ONA educations over my many years as an ONA member and leader. Contract administration, bargaining education, dealing with difficult people, assisting members with addictions, grievance workshops, health and safety , human rights and equity and professional responsibility to name a few.

### **Additional preparation and/or experience in labour relations:**

I have sat on many difficult rounds of local negotiations at the hospital level and as a result have learned many techniques for dealing with many types of teams and bad bosses. The experience that I gained during the last round of negotiations at the provincial level was far and above the best education that I could have done in preparation for dealing with the Ontario Hospital Association in this round.