



## **Hospital Provincial Negotiating Team Candidate Article**

**Name: Laurie Rogers**

**Nominee For: Region 4 Full-Time Representative**

Throughout my nursing career as well as in my time on the ONA 238 Executive, I have demonstrated steadfast leadership, resilience, and an unwavering commitment to nursing advocacy. While balancing nearly full-time employment with full-time study to become a Registered Nurse, I cultivated my strength and determination that have continued to guide my professional and union leadership.

In my role as Local Coordinator/ Bargaining Unit President (LC/BUP), I actively engage with members to identify emerging trends and address workplace challenges affecting Ontario's public healthcare system. My advocacy includes monitoring public healthcare funding, promoting transparency, and drawing on insights from the private nursing home sector to support member well-being and system accountability.

I am deeply committed to educating members about their collective agreement rights, including job postings, Article 14.06 premiums, multiple weekend requirements, reduced opportunities for part-time staff, and bumping provisions within layoff language.

I also challenge cost-driven initiatives that, while disguised as benign change often undermine the work of RNs; increasing workloads and compromising professional standards. These initiatives include "team nursing," expanding the scope of RPNs without appropriate safeguards, and introducing unregulated healthcare providers.

I firmly believe that nurses are not interchangeable. We are highly skilled medical professionals who deserve respect, safe working environments, and protection from violence and harassment.

My advocacy extends to the provincial level, beginning at the negotiation table with the Ontario Hospitals Association. As a proud Registered Nurse, a committed Region 4 member, and an active ONA representative, I bring integrity, insight, and determination to every role I undertake.

I am honoured to be considered for this nomination for the second time and remain dedicated to advancing the interests of our members and fighting for the future of public healthcare in Ontario.

Laurie Rogers

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**Signature of Nominee**