



Hospital Provincial Negotiating Team Résumé

IMPORTANT: Please type all information.

Full-time Candidate / Part-time Candidate (**select one**)

Last Name: Rogers First Name: Laurie

Local #: 238 Region #: 4 Bargaining Unit: Halton Healthcare

Nursing/Health-Care Professional Work Experience:

I worked as an PSW while attending school to be an RPN. Then I worked as an RPN for 5 years in nursing homes (private and public owned in Barrie) and hospital (Bluewater Health and HHS) settings. After graduating with my BScN I 2010, I have worked as an RN in the Nursing Resource Team (Float), Med/surg, Palliative, Rehab, ED, Cardiology, Neurology, and other units at Halton Healthcare Services (HHS).

Negotiating Experience (ONA and Other):

I have been part of the Local negotiation committee for over 8 years at HHS. Our committee was able to successfully settle our Local Contract without going to arbitration in 2025.

In 2023, I was part of the Central Negotiations Committee as the Full-time representative for Region 4.

Additional ONA experience at the Bargaining Unit or provincial level:

LC/BUP for 6 years for Local 238

Prior to this I served as Grievance Chair for 2 terms, while also serving on many committees, including RTW, HAC/PD, and negotiations.

Participation in ONA education and/or workshops:

Attended PLM/ PCM/Biennial/CFNU since 2020

Leadership Summit: 3 streams (Novice/advance/DEI)

Health and Safety: What You Need to Know

Provincial Coordinators Meeting Education

Health and Safety Caucus - Region 4- every year since 2022

Executive Skills II

Resolving Conflict

Advanced: Engaging Members with Digital Communications at the local level

Advanced: Professional Responsibility Complaints (PRC) Workload, Job Cuts and Tracking Local Coordinators and Treasurers Workshop New Local Coordinator Workshop Rocking Your Role as a Bargaining Unit President Health and Safety Caucus Provincial Hospital Sector Meeting Teleconnect HS - TBA Making It Count At Return to Work and Accommodation Meetings Teleconnect HCI - Standby/Call-Back - Interpretation and Strategy Moving Forward Clarifying Our Estoppel Notice Advanced Stream - Leadership Conference Health and Safety Caucus Half Day Professional Responsibility Workload Reporting Process Half Day It's More Than Social Media Half Day Return to Work and Accommodation Obligations in Representing Members with Human Rights Issues Half Day RN/RPN Scope of Practice Half Day LEAP: Investigations Beyond the CNO Violence in the Workplace Health and Safety Modified Harassment, Mobbing and Bullying (Non Code) - Half Day Workplace Safety Insurance Board LECT Managing Disruptive Physician Behaviour Navigating a Collective Agreement Legal Expense Assistance Plan (LEAP) Novice Leadership Conference Half Day Effective Meetings Grievance Process Half Day Return to Work and Accommodation LECT Duty to Accommodate; Representing Members

Additional preparation and/or experience in labour relations:

Mc Master Labour Studies Certificate