

Hospital Provincial Negotiating Team Résumé

IMPORTANT: Please type all information.

Full-time Candidate / Part-time Candidate (**select one**)

Last Name: Lobo First Name: Lee-Ann

Local #: 51 Region #: 3 Bargaining Unit: Lakeridge Health

Nursing/Health-Care Professional Work Experience:

Nurse Practitioner, Child and Adolescent Mental Health – Lakeridge Health (2023–Present)

- Provides care in both inpatient and outpatient settings within the Child, Youth and Family Program
- Assesses, diagnoses, and manages complex mental health presentations using trauma-informed, family-centred approaches
- Collaborates with interdisciplinary teams and contributes to care planning and system navigation

Nurse Practitioner, Children’s Aid Society of Toronto (2019–2023)

- Delivered comprehensive primary care to children and youth, including acute and chronic care
- Managed clinic operations, supported staff training, and implemented EMR workflow improvements
- Worked closely with child welfare teams to address health inequities and improve access to care

Registered Nurse, The Hospital for Sick Children (2002–Present)

- Extensive experience across emergency, surgery, orthopedics, and diagnostic imaging
- Delivered family-centred, evidence-based pediatric care in high-acuity environments

Academic Experience:

- Partial Load Professor, Ontario Tech University (2025–Present)
- Partial Load Professor, George Brown College (2021)
- Teaches foundational nursing skills, mental health, and clinical reasoning using simulation and reflective practice
- Mentors and evaluates nursing students in both lab and clinical settings

Negotiating Experience (ONA and Other):

- No formal ONA bargaining experience to date
- Previous CUPE membership with exposure to union processes and workplace advocacy
- Extensive experience advocating within clinical and organizational settings, including navigating complex systems and interdisciplinary dynamics
- Negotiated with previous employer advocating for the creation of a nurse practitioner position to meet the needs of clients more efficiently

Additional ONA experience at the Bargaining Unit or provincial level:

- Participation in ONA Members' Assembly
- Engaged in discussions related to provincial priorities, workforce challenges, and member concerns
- Actively seeking involvement at the local bargaining unit level

Participation in ONA education and/or workshops:

- Attended ONA Members' Assembly
- Participation in professional development related to mental health, crisis intervention, and facilitation

Additional preparation and/or experience in labour relations:

- Active member, Registered Nurses' Association of Ontario (RNAO)
- Finance ENO, RNAO Durham Chapter Board
- Participation in RNAO political action initiatives, including advocacy with local MPPs regarding healthcare access and system challenges
- Member, RNAO Harm Reduction / Opioid Working Group
- Participant, CUPE Women in Leadership Development Initiative, focused on building leadership capacity, advocacy, and engagement within union environments
- Represented CUPE internationally in South Korea, collaborating with unionized workers to share strategies related to workplace challenges and labour practices
- Completed Fundamentals of Project Management (TMU), supporting structured approaches to systems and process improvement
- Experience contributing to program development, evaluation, and quality improvement initiatives
- Strong background in advocacy, stakeholder engagement, and system-level thinking across clinical, academic, and community settings