



To: Hospital Bargaining Unit Presidents, Local Coordinators
From: Andrea Kay, RN, Chief Executive Officer *Andrea Kay*
Date: April 17, 2026
Re: **Nominations for Hospital Provincial Negotiating Team (HPNT)**
C: Board of Directors, Election Team, Staff

The deadline for receipt of nominations for regional full-time and part-time representatives to the Hospital Provincial Negotiating Team has now passed. This memo contains two sections:

- 1) The names of the nominees and information about the election.
- 2) The next steps for those positions for which no nominations were received.

Names of the Nominees and Election Information

The nominees below have met the eligibility requirements according to the ONA Group/Provincial Negotiating Teams Election Policy:

Full-time Candidates

Region	Candidates Name	Bargaining Unit	Local	Status
1	Jason Dupras	North Bay Regional Health Centre	20	Election
1	Tina Frappier	Health Sciences North	13	
2	Kaitlyn (Kat) Anastasiou	Quinte Health	31	Acclaimed
3	Lee-Ann Lobo	Lakeridge Health	51	Election
3	Devin Stephanian	Unity Health Toronto	95	
4	Heather Bache	Hamilton Health Sciences	70	Election
4	Cathy Cleverdon	Brant Community Health Care System	7	
4	Cheryl De Lugt	Trillium Health Partners	34	
4	Shelagh Magee	Waterloo Regional Health Network (Grand River Hospital)	139	
4	Sarah Martin	Waterloo Regional Health Network (Grand River Hospital)	139	
4	Laurie Rogers	Halton Healthcare Services	238	
5	Jasen Richards	London Health Sciences (RN Unit)	100	Election
5	Corey Willemsen	Bluewater Health	19	

Part-time Candidates

Region	Candidates Name	Bargaining Unit	Local	Status
1	Tracey DeVuono	Sault Area Hospital	46	Acclaimed
2	Kelly Gagnon	Queensway-Carleton Hospital	84	Acclaimed
5	Jo-Dee Brown	Hotel-Dieu Grace Healthcare	8	Election
5	Laura Hanninen	Brightshores Health System	4	

The profiles of all candidates will be posted on the ONA website shortly at: ona.org/hpnt. Thank you to all candidates for allowing your names to stand.

The Ticket of Nominations along with voting information including personal PIN numbers will be mailed to Hospital members in Regions 1, 3, 4 and 5 during the week of May 6, 2026.

Vacant Positions (without Nominees)

Below is a list of those positions for which nominations were not received. In accordance with policy and practice, nominations will be taken and an election will be held at the upcoming May Area Coordinators Conferences.

- Region 3 Part-time
- Region 4 Part-time

Campaign Details

Please remember that the ONA Group/Provincial Negotiating Teams Election Policy allows a candidate to request the sending of up to two emails to all local leaders using the Association’s email system and two emails to ONA membership. These emails will be sent after the Election Team has reviewed them for compliance. The submission deadlines for these communications are included in the call for nominations.

There should be no other emails sent using the provincially sponsored ONA database or any ONA contact lists by either a candidate or anyone acting on behalf of or in support of a candidate. (Note: if consent is provided then a candidate may communicate to a leader’s individual ONA email address).

Please direct any questions or inquiries about the election process to the Chief Electoral Officer at chiefelectoralofficer@ona.org.

Thank you.