



## **Hospital Provincial Negotiating Team Candidate Article**

**Name: Sarah Martin**

**Nominee For: Region 4 Full-Time Representative**

Hi,

My name is Sarah Martin, and I am running for the Region 4 Fulltime Representative on the Hospital Central Negotiation team. I have been an active part of ONA since 2010 where I started as a Unit Representative in my bargaining Unit. Since then, I have held many positions at my bargaining unit and local level including Health and Safety Executive Chair, Local Treasurer, Grievance Chair, and been a representative for Return to Work, HAC Committee, ONA Scheduling Committee, Joint Accommodation Committee, PRWF Committee and Local Negotiation Committee. Currently I am the Local Coordinator for ONA139 and the Bargaining Unit President for WRHN Midtown/Chicopee and Satellite sites.

I feel I would be a great candidate for this position as I have strong communication skills and a passion for Professional Responsibility Workloads and ensuring members are working in a safe environment with safe staffing ratios. I am hoping to bring front line perspective on the importance of key bargaining items like wages, nurse patient ratios, benefits and workplace conditions.

I have been on my Local negotiations team since 2019, and have had the opportunity to attend the ONA Leadership Summit put on by Queen's university that focused on negotiation skills and strategies. I am very proud of ONA's position to be transparent during the Negotiation process and feel it is important for members to be aware of what is happening throughout the process.

I believe that Bargaining is about mobilizing, not just about negotiating and I will continue to work to increase member engagement at all levels of the process from submitting priorities to demonstrative action to supporting the key proposals to make a positive change for members.

It would be my privilege to Represent Region 4 on this Team.

Sarah Martin, RN

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**Signature of Nominee**