



## Hospital Provincial Negotiating Team Résumé

**IMPORTANT: Please type all information.**

Full-time Candidate /  Part-time Candidate (**select one**)

Last Name: Frappier First Name: Tina

Local #: 13 Region #: 1 Bargaining Unit: Health Sciences North

### **Nursing/Health-Care Professional Work Experience:**

1998-1999 Registered Nurse in long term department  
1999-2001 Registered Nurse in Medical Oncology Department  
2001-2003 Registered Nurse in Acute Medical Department  
2004-2010 Registered Nurse in CVT-ICU  
2008-2010 Member of the Critical Care Response Team  
2010-2011 Registered Nurse in the Bariatric Program  
2011-present Registered Nurse in CVT-ICU

### **Negotiating Experience (ONA and Other):**

Negotiation team lead as BUP in 2025

Member of the negotiation committee in 2023, 2022, 2021 more recently and also including up to the last 15 years

### **Additional ONA experience at the Bargaining Unit or provincial level:**

Treasurer of the Local bargaining unit for the last 16 years  
Member of Hospital association committee  
Member of the Joint Health and Safety Committee  
Member of the Fiscal Advisory Committee  
Member of the Professional Responsibility Workload Committee  
Currently Local Coordinator and Bargaining unit President

### **Participation in ONA education and/or workshops:**

I have participated annually in Health and Safety Caucus  
and to the treasurer's conference, human rights, and equity caucus  
I previously participated in the leadership summit.  
I have done executive skills 1 and 2  
CNO Standards and Accountabilities  
Facing Professional Practice Concerns

Grievance Process

Harassment, Mobbing and Bullying

Health and Safety workshops

JOSCH certified.

Introduction to being an ONA Representative

It's more than social media lecturette.

Making it count at labour management and investigations and disciplinary meetings

Preparing your team for negotiations

Professional responsibility workload Reporting Process

Resolving Conflict

Working with Unregulated Care Providers

**Additional preparation and/or experience in labour relations:**

I participate in Arbitration hearings as required.

I assist in Arbitration prep meetings.

I have helped in the process of PRWF's.

I participate in Step 2 meetings