



To: Bargaining Unit Presidents, Hospital Sector

From: Jason Dupras, RN, Chair, Hospital Provincial Negotiating Team (HPNT)

Date: April 14, 2026

Re: **Participating Hospitals Provincial Collective Agreement Update**

C: Board of Directors, Local Coordinators, HPNT, Staff

The collective agreement remains in draft form but it is in effect and enforceable. The collective agreement cannot be finalized due to implementation issues related to the new transfer of accountability (TOA) language.

As you are aware the Price Decision that was released on September 3, 2025 contained changes to TOA. The parties were back in front of the Price Board on March 6, 2026 to discuss the implementation of this language. While the parties were able to agree on many areas of the collective agreement where TOA would apply, there remain some areas the parties could not agree to. A further day of hearing is booked for May 5, 2026.

Once we know the outcome of that hearing, the collective agreement will be finalized, signed and distributed.

If you have any questions for the HPNT, please contact ONA Provincial President Erin Ariss at president@ona.org; Erin will ensure that any questions are brought to my attention.