



**To:** All Local Leaders and Board of Directors

**From:** Andrea Kay, RN, Chief Executive Officer

**Date:** June 1, 2026

**Re:** **2026 Election for Hospital Provincial Negotiating Team (HPNT) Candidates**

**C:** Election Team Chair, All Staff

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Hello everyone,

What follows are the voting results for the following 2026 HPNT Elections, which concluded at 4 p.m. ET on June 1, 2026.

**Region 1 Full-Time:**

| Candidate Name | Local | Votes Received | Elected |
|----------------|-------|----------------|---------|
| Jason Dupras   | 20    | 209            | Elected |
| Tina Frappier  | 13    | 142            |         |

**TOTAL VOTES ABSTAINED: 5      TOTAL VOTES RECEIVED: 356**

**Region 3 Full-Time**

| Candidate Name   | Local | Votes Received | Elected |
|------------------|-------|----------------|---------|
| Lee-Ann Lobo     | 51    | 166            |         |
| Devin Stephanian | 95    | 404            | Elected |

**TOTAL VOTES ABSTAINED: 11      TOTAL VOTES RECEIVED: 581**

**Region 4 Full-Time**

| Candidate Name        | Local     | Votes Received | Elected        |
|-----------------------|-----------|----------------|----------------|
| Heather Bache         | 70        | 198            |                |
| Cathy Cleverdon       | 7         | 56             |                |
| <b>Cheryl De Lugt</b> | <b>34</b> | <b>268</b>     | <b>Elected</b> |
| Shelagh Magee         | 139       | 31             |                |
| Sarah Martin          | 139       | 105            |                |
| Laurie Rogers         | 238       | 65             |                |

**TOTAL VOTES ABSTAINED: 5      TOTAL VOTES RECEIVED: 728**

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**Region 5 Full-Time**

| <b>Candidate Name</b> | <b>Local</b> | <b>Votes Received</b> | <b>Elected</b> |
|-----------------------|--------------|-----------------------|----------------|
| <b>Jasen Richards</b> | <b>100</b>   | <b>170</b>            | <b>Elected</b> |
| Corey Willemssen      | 19           | 99                    |                |

**TOTAL VOTES ABSTAINED: 18      TOTAL VOTES RECEIVED: 287**

**Region 5 Part-Time**

| <b>Candidate Name</b> | <b>Local</b> | <b>Votes Received</b> | <b>Elected</b> |
|-----------------------|--------------|-----------------------|----------------|
| <b>Jo-Dee Brown</b>   | <b>8</b>     | <b>137</b>            | <b>Elected</b> |
| Laura Hanninen        | 4            | 109                   |                |

**TOTAL VOTES ABSTAINED: 41      TOTAL VOTES RECEIVED: 287**

Thank you to the candidates for their commitment to ONA and allowing their name to stand.

I would like to congratulate all the members of the HPNT:

| <b>Position</b>    | <b>Name</b>       | <b>Local</b> |
|--------------------|-------------------|--------------|
| Region 1 Full-Time | Jason Dupras      | 20           |
| Region 1 Part-Time | Tracey De Vuono   | 46           |
| Region 2 Full-Time | Kat Anastasiou    | 31           |
| Region 2 Part-Time | Kelly Gagnon      | 84           |
| Region 3 Full-Time | Devan Stephanian  | 95           |
| Region 3 Part-Time | Rhonda Pearson    | 95           |
| Region 4 Full-Time | Cheryl De Lugt    | 34           |
| Region 4 Part-Time | Marianne Fletcher | 71           |
| Region 5 Full-Time | Jasen Richards    | 100          |
| Region 5 Part-Time | Jo-Dee Brown      | 8            |

In Solidarity,



Andrea Kay, RN  
Chief Executive Officer / Chief Electoral Officer