



Ontario Health atHome Provincial Negotiating Team Candidate Article

Name: Alison Tuzi RN

Nominee For: Region 4 Full-Time Representative

I am pleased to announce my nomination for a position on the OHAH Provincial Negotiating Team. Since 2011, I have been an employee of the various iterations of this organization and have experience working on several teams including: Community, Palliative, Placement, Intake, Short Stay Wounds, Integrated Oncology, and Hospital Intake. Like you, I have persevered despite the climate of constant restructuring and endless change in the home and community care sector. For the past few contracts, we have been in the unfortunate position of always being on the cusp of some major change in our organization that left us vulnerable in the bargaining process. Bill 124 followed by the OHAH amalgamation both negatively impacted our strength in bargaining as the many unknowns left us weighing the risks of fighting for what we deserved against the potential negative repercussions unique to our situation.

As we are merging into one large organization with one collective agreement, I believe we have a unique opportunity to harness our collective power to influence the future of our work as the change continues. As a member of the negotiations team, my goal would be to work collaboratively with the provincial team with a focus on ensuring that new ONA members feel welcome as we prepare, post PSLRTA, to present the priorities of our members across the province. Through listening to each other, we will become more aware of the similarities in the challenges that we face in our roles. We all see the erosion of our roles as the current government embraces opportunities to privatize health care services and limit oversight. We see Care Coordination job postings at private agencies as well as within the Hospital System. While we continue to act as fierce patient advocates as well as guardians of the public purse, we see simplified Care Coordination roles being compensated at higher rates in new programs outside of OHAH. I believe in the valuable work that we do and want to participate in the work of ensuring our employer and the province recognize our contributions.

Over the past few years, I have had the privilege of becoming more active with the work of the Union. As a secondee for the Nurses Vote Campaign in 2025, I

had the opportunity to participate in ONA's work to encourage union members and the public to make health care a priority when deciding their vote in the provincial and federal elections. I have supported the union's campaign for safe staffing ratios, stopping privatization, and demanding solutions to end workplace and intimate partner violence. During the PSLRTA process, I was proud to support ONA's campaign by speaking with employees at information sessions and over the phone. As a member of the Region 4 Political Action Committee, I will be continuing to support the campaign for safe staffing ratios and stopping privatization. For me, healthcare is inarguably a political matter. The best intentions, the best research, the best policies cannot be put into practice without the political will. My work with ONA has allowed me an opportunity to channel my concerns regarding the direction of health care and our organization into actions that will raise awareness about the challenges we face in our health care system both as workers and as users of the system.

Through my engagement with the union, political activism, and communication skills, I believe that I will be a skillful, knowledgeable, and tenacious voice for us at the bargaining table. I am not entering into this commitment blindly. I know that the negotiation process will be challenging as we work toward a contract that reflects the priorities informed by our large membership. Through relationship building, active listening, and working in the spirit of compromise, I believe that I will be able to effectively and professionally contribute to this process. I hope that you will put your confidence in me as we work hard to achieve a strong and fair first contract, together.

Alison Tuzi

Signature of Nominee