



Ontario Health atHome Provincial Negotiating Team Candidate Article

Name: Charlotte Dixon

Nominee For: Region 2 Full-Time Representative

As a registered Social Worker, I have developed a strong foundation in advocacy, communication, and relationship-building that would make me a valuable member of the negotiating team for the Ontario Nurses Association. Throughout my career, I have been passionate about advocating for the rights, dignity and opportunities of individuals, particularly within the healthcare and community settings. This experience has strengthened my ability to listen actively, understand diverse perspectives, and approach difficult conversations with empathy and professionalism. I believe these skills are also essential in negotiations, where collaboration, fairness and respectful communication are critical to achieving meaningful outcomes for employees.

In addition to my advocacy experience, I bring strong leadership skills and a commitment to ensuring all team members have a fair and equitable opportunity to be heard. I understand the importance of creating an inclusive environment where employees feel supported, valued and represented. My goal would be to contribute to a negotiating team that prioritizes transparency, respect and accountability while advocating for safe working conditions, equitable treatment and professional recognition for healthcare workers. I am motivated by the opportunity to help strengthen the voice of employees and work toward solutions that support both staff well-being and quality patient care.

Charlotte Dixon

Signature of Nominee