



Ontario Health atHome Provincial Negotiating Team

Résumé

Full-time Candidate / Part-time Candidate (select one)

Last Name: Phillips First Name: Chelsea

Local #: 35 Region #: 5 Bargaining Unit: Erie St. Clair OHAH

Email: Chelsea@slicc.ca

Nursing/Health-Care Professional Work Experience:

Care Coordinator, OHAH, 2016-Present

PSW Supervisor, Red Cross CarePartners, 2013-2016

Staff RN, Lambton Meadowview Villa Long Term Care Home, 2012-2013

Staff RN, Bluewater Health, 2006-2013

Negotiating Experience (ONA and Other):

I was on the local negotiating team in 2024. I attended the leadership camp for both the novice and intermediate negotiations/labour relations education.

Additional ONA experience at the Bargaining Unit or provincial level:

I am the current SL site rep and have been for 4 years, but to be honest I don't remember my official starting date. For a short time, I was the PRW lead for ESC as well. I have attended meetings of all kinds: labour management, PRW, disciplinary, layoff, and everything in between, representing members as well as being the member requiring the representation. I have been a target of employer abuse/toxicity, I have seen the good and the bad. I was involved in the PSLRT A campaign and participate in political action when I can, I am very pro-union and pro-solidarity,

we are stronger in numbers, and I am ready, willing and able to motivate the masses. Overall, I have been a member of ONA for 17 years. When I worked at CarePartners, I was in a supervisory role over unionized employees and the site rep and I got along great, I understand what it's like to be on both sides of the collective AGREEMENT.

Participation in ONA education and/or workshops:

I have done training through ONA as previously mentioned, as well as some online learning through access ONA. I have done PRW workshops and training related to my position as site rep. I attended PLM this year for the first time. I applied for this year's leadership camp as well, I want to learn as much as I can but also appreciate the struggle between work-life balance and mental health, as well as the toll health care workers' experience emotionally just by doing their daily work. Opportunities where you can take time away from work to commit to learning is ideal but not always an option, however that is where I gain the most knowledge and make the most connections with my fellow ONA colleagues across the province so that in times like this we can come together province-wide and make change.

Additional preparation and/or experience in labour relation

I have 10 years of experience with OHAH, I have seen with my own eyes what has been going on, and lately I have been unofficially calling myself "the memory" of the organization because I seem to be the only one to remember past history and the outcomes. To that regard, I am actively being a pain to anyone who will listen to me because I don't forget and I don't give up. I believe that we deserve more than what the employer has offered past and present. It appalls me to think about what I saw in the last negotiation, the lack of good faith bargaining, the lack of respect for workload, safe staffing, workplace violence support, cost of living, mileage, etc. And I am ready to give this my everything to fight on behalf of the membership for the best first agreement!!!