



Ontario Health atHome Provincial Negotiating Team Candidate Article

Name: Jennifer Whitecross

Nominee For: Region 4 Full-Time Representative

Hello,

I am interested in serving as a bargaining unit representative for OHaH as ONA comes together to negotiate a new collective agreement. This round of negotiations is especially important as we work towards an agreement that reflects the realities of working in Ontario healthcare today. It is essential that Care Coordinators are represented by people who listen, understand frontline concerns, and clearly communicate our collective needs at the bargaining table.

As your representative, I would bring a calm, thoughtful, and solutions focused approach to negotiations. Through previous work experience and in my current role, I have developed the ability to navigate high pressure conversations while remaining calm and professional. I am confident in my ability to listen, reflect concerns accurately, and ensure that members voices are represented.

In conversations with coworkers, I consistently hear shared concerns regarding fair compensation that keeps pace with inflation, benefits that reflect current cost-of-living pressure, and adequate staffing to support workload demands and maintain quality patient care. These are issues that affect both staff well-being and patient outcomes.

As your representative, I would bring these voices forward and advocate for a strong collective agreement that reflects the realities of our work and supports a sustainable and respectful workplace for all Care Coordinators

Jennifer Whitecross

Signature of Nominee