



Ontario Health atHome Provincial Negotiating Team

Résumé

Full-time Candidate / Part-time Candidate (select one)

Last Name: HARTZOG First Name: JILL

Local #: 16 Region #: 3 Bargaining Unit: CENTRAL

Email: Jill.hartzog@rogers.com

Nursing/Health-Care Professional Work Experience:

Dedicated Registered Nurse with over 34 years of progressive experience in acute care, home care, and management across Canada and the United States. This includes 23 years with Central Ontario Health at Home, previous home care roles in Toronto, Ontario and Milford, New Hampshire (USA), and leadership positions as Advanced Practice RN (Level III) and Relief Shift Supervisor at Kaiser Medical Center in Honolulu, Hawaii (USA). Current Vice President of the ONA Local and experienced Return-to-Work Representative. Proven leader with strong skills in advocacy, quality improvement, staff education, conflict resolution, and member support. Committed to securing fair wages, safe staffing, equitable workloads, and improved working conditions through provincial bargaining for Ontario Health atHome members.

Negotiating Experience (ONA and Other):

Vice President, ONA Local, Central Ontario Health at Home (current)

Return-to-Work Representative, ONA Local (3 years, current) - Successfully support members returning to work after injury or illness.

Negotiations (local, current)

Completed **ONA Education**: RTW Accommodation, Representing Members Returning to Work with Mental Health Conditions.

Active participant in union committees and member advocacy initiatives. Provide high-quality community nursing care while managing complex client needs, travel, and documentation requirements.

Serve on the Ontario Health atHome Ethics Committee, addressing ethical challenges in home care delivery, as well as many quality improvement initiatives over the years.

Preceptor and educator for new staff in community settings.

Additional ONA experience at the Bargaining Unit or provincial level:

While I have not yet served at the provincial bargaining table, I am deeply committed to continuous learning and dedicated to supporting ONA members. My current role as Vice President and three years as Return-to-Work Representative have given me extensive hands-on experience advocating for members and navigating complex workplace issues. These experiences, combined with my commitment to ongoing professional development through ONA education, have equipped me with practical skills in member representation, accommodation, and leadership that I will bring to the provincial negotiating team.

Participation in ONA education and/or workshops:

Executive Skills I: Leading a Local

RTW Accommodation x2

Representing Members Returning to Work with Mental Health Conditions

Additional preparation and/or experience in labour relations:

n/a