



Ontario Health atHome Provincial Negotiating Team Candidate Article

Name: Taylor Halliday

Nominee For: Region 4 Full-Time Representative

My name is Taylor Halliday and I am a full-time Hospital Care Coordinator. I have been with NSM OH atHome since 2017. I am proud to submit my nomination for the OH atHome Provincial Negotiating Committee – and here is why I'm the right choice.

I understand what members across region 4 are demanding – because I've spoken directly with them.

Over the course of my secondment supporting ONA's Public Sector Labour Relations Act (PSLRTA) campaign, I conducted outreach calls to hundreds of our OH atHome members across Ontario to hear firsthand what matters most to you. These conversations gave me a clear and unfiltered understanding of the reality members are facing every day. During this experience, I was also able to participate in contract analysis where I became thoroughly familiar with our various collective agreements, bargaining language, and labour-relations processes across both our region and the province.

Beyond my experience on ONA's PSLRTA campaign, I continue to serve in several leadership roles at both the local and Bargaining Unit levels. I currently serve as the secretary for ONA 17 and the NSM OH atHome Site Representative. I also represent members with Return-to-Work matters and have previously served as the Professional Responsibility Workload Representative. These roles have provided me with extensive experience advocating for members, interpreting collective agreement language, and addressing workplace concerns.

The merging of our OH atHome areas has created widespread uncertainty and inconsistency. In an organization where change seems to be the only

constant, our Collective Agreement language is pivotal in maintaining job security, ensuring fair compensation, improving working conditions, and addressing workload concerns. This wide-spread organizational change cannot come at the expense of our members, and I am committed to making sure that changes in our Collective Agreements are made in our favour and based on our bargaining priorities.

What makes me uniquely prepared for this role is the combination of frontline leadership experience and provincial wide engagement. I will not just be reviewing reports - I have heard directly from members themselves. I have heard your frustrations, your struggles, and your determination. I understand the concerns that unite us, but I also recognize the location and role-specific challenges that need to be strongly represented at the provincial table.

We've seen the hospital sector achieve significant gains while many OH atHome members feel that we have continued to fall further behind. We have not received the same protections and gains achieved elsewhere in the healthcare system. After years of carrying the weight of constant change, and with PSLRTA silencing our bargaining demands, it is finally our turn.

It's. Our. Turn.

I am ready to bring my experience, perspective, and commitment to the Provincial Negotiating Committee. I would be proud to earn your support and the opportunity to fight for the priorities that matter most to Region 4 members.

In solidarity,

Taylor Halliday, RN

Signature of Nominee

Region 4 – ONA 17

North Simcoe Muskoka Ontario Health atHome

