



## Ontario Health atHome Provincial Negotiating Team

### Résumé

Full-time Candidate /  Part-time Candidate (select one)

Last Name: Halliday First Name: Taylor

Local #: 17 Region #: 4 Bargaining Unit: NSM OH atHome

Email: Local017sec@ona.org

#### **Nursing/Health-Care Professional Work Experience:**

I have worked for North Simcoe Muskoka Ontario Health atHome for the last nine years as a Care Coordinator. My current full-time employment is as a Hospital Care Coordinator, however, I have held various Care Coordinator positions during my tenure.

#### **Negotiating Experience (ONA and Other):**

My roles as both ONA 17's Secretary and Site Representative at NSM OH atHome have provided significant exposure to negotiation-related processes and responsibilities. I was additionally seconded on the PSLRTA campaign which strengthened my knowledge in all of our OH atHome Collective Agreements across the province. This experience, which included calling hundreds of OH atHome members, deepened my understanding of bargaining priorities throughout the province.

#### **Additional ONA experience at the Bargaining Unit or provincial level:**

I have been the Secretary for ONA 17 since 2023. I am currently NSM OH atHome's Site Representative, Return-to-Work Representative, Negotiations Representative, and I am on the Labour-Management Committee. Additionally, I have previously held the Professional Responsibility Workload position.

**Participation in ONA education and/or workshops:**

- Negotiations education - all elearning modules
- The Negotiation Process
- Leading Through Change
- New Bargaining Unit President Workshop (including negotiations education)
- Rocking your Role as BUP (June 17<sup>th</sup> – 18th)
- Application for Leadership Summit 2026
- Executive Skills 1
- Executive Skills 2
- Workplace Violence Prevention
- The Grievance Process
- Being a Bargaining Unit President
- Secretaries Workshop
- Advocacy, Proficiency, and Professionalism
- Conducting Effective Meetings
- Election Process at the Local and the Bargaining Unit Level
- Making it Count at Investigative and Disciplinary Meetings
- Professional Responsibility Workload Reporting for OH atHome.

**Additional preparation and/or experience in labour relations:**

My labour relations experience includes representing employees through multiple leadership and advocacy roles. As a Site Representative, I've acted as the first point of contact for workplace concerns and frequently interpret Collective Agreement language. I have represented members through grievance processes, member investigative processes, and member disciplines. In addition, I participate in Labour Management Meetings to address workplace issues as well as assisting members in navigating accommodations in the workplace.