



**ONTARIO NURSES'
ASSOCIATION**

NOTICE

August 20, 2026

Dear ONA Members,

RE: 2026 Anti-Racism, Equity & Human Rights Summit Subsidy Applications

The 2026 Anti-Racism, Equity and Human Rights (AREHR) Summit will be held on **Tuesday, November 17, 2026**, at the Hilton Toronto/Markham Suites Conference Centre & Spa. Subsidies are available to help reduce financial barriers that may prevent members from participating in the Summit. Up to 60 subsidies are available. Where applications exceed available subsidies within a priority group, eligible applicants will be considered on a first-come, first-served basis.

Who May Apply for Subsidies?

- Applicants must be ONA members with entitlements.
- Subsidies are intended to prioritize grassroots members and Human Rights & Equity (HRE) Representatives. Within these groups, first-time attendees will be prioritized. If subsidy funding remains after eligible grassroots members and HRE Representatives have been considered, Leaders may also be considered.

Deadline for Subsidy Applications

- Applications are now open and can be completed online at <https://ona.org/arehr-subsidy>
- Applicants must provide their ONA ID number and complete the required application information.
- Deadline for applications: **September 14, 2026**.
- Applicants will be notified by email regarding the outcome of their application by the end of September 2026.

What Does the Subsidy Cover?

- Salary replacement is **NOT** included. Members seeking reimbursement for lost wages or time spent at the Summit should contact their Bargaining Unit President and Local Coordinator.
- Members travelling more than 80 km and/or more than 2 hours one way from the venue are eligible for travel expenses, including parking, one dinner, one breakfast and one night of accommodation.



- Members travelling less than 80 km and/or less than 2 hours one way from the venue are eligible for travel expenses, including parking, and one breakfast, but are not eligible for accommodation.

Accommodation

- ONA can book one night of accommodation for eligible members who are attending only the AREHR Summit.
- Members also attending the Provincial Coordinators Meeting/Biennial Convention must have their Local book the full hotel stay. ONA Provincial will not book accommodation for combined events.
- Members awarded accommodation must use the hotel room as booked. Failure to do so may result in the subsidy being rescinded.

Important Subsidy Conditions

- Subsidies are non-transferable and cannot be reassigned, gifted or used by another member.
- If you are no longer able to attend the Summit, you must notify the Vice-President, Anti-Racism, Equity and Human Rights immediately so the subsidy can be redistributed.
- Eligible expenses and receipts must be submitted to provincialforms@ona.org within two weeks following the AREHR Summit using the appropriate Provincial Expense form.

Summit Pre-Registration

- All members must pre-register for the AREHR Summit. Additional registration information will be shared with members shortly.

For questions about the AREHR Summit subsidy process, please contact **Kieran Maxwell** at KieranM@ona.org.