

To: Victorian Order of Nurses (VON) Bargaining Unit Presidents

From: Lorna Thompson, RN, Chair, VON Provincial Negotiating Team

Date: August 7, 2026

Re: **VON Provincial Negotiating Team (VONPNT) Update**

C: Board of Directors, Local Coordinators, VONPNT, Staff

Imagine our surprise when conciliation scheduled for July 16 was cancelled the evening before. The employer advised that they would provide an offer for our consideration on July 27. Again, the employer missed the agreed-to deadline.

On July 30, we received an offer that is unclear and nowhere near our mandate. We are seeking clarity, and we will stay on course. We will not back down!

If you have any questions for the VONPNT, please contact ONA President Erin Ariss at president@ona.org; Erin will ensure that any questions are brought to my attention.