



To: Ontario Health atHome Members

From: Dianne Leclair, Chair, Ontario Health atHome Provincial Negotiating Team

Date: September 11, 2026

Re: **Ontario Health atHome Provincial Negotiating Team (OHaHPNT) Update and Strike Mandate Meeting**

C: Board of Directors, Local Coordinators, OHaHPNT, Staff

I am writing to you as the newly elected chair of the 2026 Ontario Health atHome Provincial Negotiating Team (OHaHPNT).

Your team is preparing for bargaining in the fall! The OHaHPNT began its orientation on August 31-September 4, 2026. Further orientation will occur on October 19-23, 2026.

Thank you for completing the online Have Your Say bargaining survey, which we have reviewed, including your bargaining priorities. There are more than 500 pages of comments in this survey, and we have read each one. The comments share many similar, consistent themes, which will seek to address in bargaining.

The team, supported by negotiations staff, identified member priorities through the Have Your Say bargaining survey, reviewed the current realities in Ontario Health atHome; the current state of health care; the threat to our public health-care system; and the conditions we find ourselves practicing in. The team also engaged in planning and mobilizing activities for all to get involved in.

Demand Setting Meetings

ONA members will have the opportunity to advise the team of their demands for this upcoming round of bargaining. This will happen through two demand-setting meetings. If you have not signed up for membership with ONA, please click [here](#) to complete a Member Application Form.

Please note the following virtual demand-setting meeting dates:

- September 29, 2026 (7:00-9:00 p.m. ET)
Registration Link:
https://ona.zoom.us/meeting/register/srvYDA_pT2ONqz54BeL-hQ

- October 1, 2026 (7:00-9:00 p.m. ET)

Registration Link:

<https://ona.zoom.us/meeting/register/sZNtoR1bTne6dUCSxSyJ9A>

Strike Mandate

In addition to confirming your demands, we will also be conducting a strike mandate vote at this meeting by anonymous poll. Please register for only **one** demand-setting meeting, as we will monitor registration to ensure each member exercises only **one** vote.

This strike mandate vote is to measure the level of support for the demands you have identified to ensure that the committee addresses all improvements, priorities, and harmonization of all aspects of your collective agreements when finalizing the proposal package to present to your employer. Please be assured that another strike vote will be held prior to any job action.

The team will convene again in October to complete the development of our proposal demands based on your feedback from these demand-setting meetings. Once this work is completed, we will hold a virtual meeting where the team will share the demands with membership and ask you to vote on them.

Bargaining Dates

We have set the following dates for negotiations with Ontario Health atHome: November 30-December 4, 2026 and February 6-12, 2027.

To assist the OHAHPNT in communicating our progress to ONA members, your Bargaining Unit Presidents will add OHAHPNT updates to your meeting agendas, post them on your worksite bulletin boards, Local website and/or social media, and provide hard copies where members do not have access to ONA's website.

Elected Negotiating Team

Region 1

Betheny Kinsman (full-time), North West, ONA14

Lee-Ann Campbell (part-time), North East, ONA12

Mary-Anne Guindon, North East, ONA12

Region 2

Nellana Chamungwana (full-time), Champlain, ONA42

Liza Maw, Central East, ONA3
 Stephan Lemaire, Champlain, ONA42
 Tricia Worden, South East, ONA67

Region 3

Jill Hartzog (full-time), Central, ONA16
 Denise McKinnon (part-time), Toronto Central (HCP), ONA82
 Anne Healey, Toronto Central, ONA6
 Linda Menton, Central, ONA16
 Leona Wharton, Central West, ONA43
 Brendan Arnott, Toronto Central, ONA82

Region 4

Taylor Halliday (full-time), North Simcoe Muskoka, ONA17
 Alison Tuzi, Hamilton Niagara Haldimand Brant, ONA9
 Dianne Leclair, Hamilton Niagara Haldimand Brant, ONA9
 Crystal Poyton, Hamilton Niagara Haldimand Brant (NPs), ONA9
 James Prange, Waterloo Wellington, ONA15
 Deborah Elliott, North Simcoe Muskoka, ONA17
 Jho Depante, Mississauga Halton, ONA238

Region 5

Chelsea Phillips (full-time), Erie St. Clair, ONA35
 Nicole Farren Sharp (part-time), South West Site, ONA21
 Ashley Schaus, South West Site, ONA 21
 Pam Trudell, Erie St. Clair, ONA35

Ex-officio

Erin Ariss, Provincial President
 Bernadette Robinson, Provincial Treasurer
 Andrea Kay, Chief Executive Officer

If you have any questions for the OHaHPNT, please contact ONA Provincial President Erin Ariss at president@ona.org. Erin will ensure that any questions are brought to my attention.