

Alan Warrington

NOMINEE FOR VICE-PRESIDENT REGION 5

Re-Elect ALAN WARRINGTON for Region 5 Vice-President

Let me begin by thanking all ONA members, in all healthcare sectors, for the self-less work you do for our patients, residents, clients and communities every day. Despite untenable workloads, often inadequate resources, and numerous barriers you maintain an incredibly high level of professionalism, and this does not go unnoticed. **Thank you for all you do!**

To members and leaders of ONA **Region 5** (*Counties of Bruce, Grey, Huron, Perth, Oxford, Middlesex, Lambton, Elgin, Kent and Essex*), I seek your support for re-election as your Regional Vice-President to continue to fight to ensure your interests, concerns and priorities are achieved. I will continue to support you to win!

I am a graduate of the University of Alberta (BScN) in 2000. I have worked as a Full-time, Registered Nurse most of my career. Working in several Edmonton Area hospitals (Alberta, Royal Alexandra & University) as member of United Nurses of Alberta (UNA) demonstrated to me the power of collective action. I have worked at London Health Sciences Centre (LHSC)-University Hospital as a proud ONA member since 2012. I am a Critical Care (Medical Surgical/Cardiac Surgical ICU) RN. Throughout my nursing career, I have worked in the several areas, including: Mental Health, Cardiology, Cardiac Surgery, Transplants and Critical Care.

I am proud of the direction ONA has moved regarding our bargaining/negotiations process. Having served on the Hospital Provincial Negotiations Team (HPNT) in 2020, while being the Team Chair in 2021 provided a unique experience given the constraints of Bill 124. With wage increases that were long overdue in the Hospital, Long-term care, and VON sectors, my firm commitment is to supporting necessary organizational resources needed to achieve similar and greater contract improvements for all our members. It is the collective strength of your bargaining teams and mobilizing actions throughout this province that make a difference, stand up and make sure your demands are heard and met by the decision-makers. Hospital members, join together on November 6th to vote on your bargaining demands...be part of this historical moment!!

ONA's Strategic Plan (2021-2026) has provided the framework to continue to build our association with twenty-two (22) key strategic actions that guide us. If you haven't seen the plan, I encourage you to do so. As a current board member and Chair, Quality of Service to Members Committee, I work closely with our team to monitor our progress. A key to knowing where we are at, was the launch of our Member's Survey last year at our Biennial Convention. We had over 11,000 respondents for our first go around. You have my full commitment to the plan to succeed. Next November...make sure to complete your survey.

I have seen first hand how difficult it has become for our members to deliver ethical, high quality patient/resident/client care in the presence of understaffing and lack of resources. Our professional practice and workload issues are always rated at, or near, the top of concerns for our members. It is vital that we continue to support our members with the Professional Responsibility and Workload Form (PRWF) process or when they are called upon for College of Nurses (CNO) investigations.

I fully support ONA's Anti-Racism, Anti-Oppression and Human Rights and Equity initiatives. I have been honoured to join with the public, ONA members and leaders throughout Region 5 (SW Ontario) and provincially at numerous Pride (2SLGBTQIA+ community) and Carnival (pan-Caribbean celebrations) events. I am committed to Diversity, Equity and Inclusion (DEI) so that all our members feel safe and welcome to participate in our union.

The privilege of holding the Occupational Health and Safety, and more recently the provincial Labour Relations portfolios as your Regional Vice-President has empowered me with a much broader perspective on the issues throughout our fragile healthcare system, in all sectors. I have been humbled by the passion of you, the members and leaders, on the frontlines. Achieving a safer work environment is never ending, and you can be sure that I will continue to support all initiatives to that end. Your collective agreement, your rights, are continually being attacked by employers. I will continue to work with our leaders and ONA staff to ensure that hard earned provisions of your contract are upheld.

ONA members are constantly forced to do more with less, this needs to end! I am committed to our current mission statement: "ONA is a proactive union committed to improving the economic welfare and quality of work-life for our members, to enable them to provide high-quality healthcare" which can only be achieved with appropriate Healthcare Professionals, RN staffing models and proper resource to ensure our publicly funded, publicly delivered healthcare system isn't further eroded by privatization.

I have been an engaged union leader (ONA & UNA) throughout my entire nursing career. I am a passionate advocate and trusted leader; strong action, needs strong voices, let me continue to be yours!

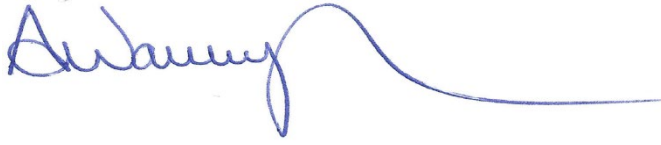
Thank you for the opportunity to continue to represent you, as I respectfully seek your support and re-election vote for Region 5, Vice-President.

Keep an eye out for your voting instruction envelope soon to be mailed to you!!

Please feel free to reach out with any questions or concerns you may have:
awarrington.ona@gmail.com or 226-919-9139

Ensure your vote counts and your voice is heard!

In Solidarity,



Alan Warrington RN BScN

ACCLAIMED