

TREASURER

ONTARIO NURSES' ASSOCIATION
85 Grenville Street
TORONTO, ON M5S 3A2

NOMINEE FOR: TREASURER



Karen Muller

Local 82

Region 3

[KAREN MULLER](#)

Registered Nurse
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Region # 3

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ONA POSITIONS HELD

January 2024 - Present
November 2023 - Present
November 2023 - Present
October 2022 - Present
June - September 2021
November 2020 - Present
November 2020 - Present
March 2018 - Present
October 2016 - Present

NOMINEE FOR TREASURER ONA CENTRAL

With thirty-seven years of diverse nursing experience, I have developed excellent interpersonal and communicative skills through my work in teaching, staff resources, research coordination, problem solving and recruitment.

As a proud ONA Member since 1987, I am motivated to employ these skills in the care and advancement of our profession and association as we cultivate a culture of progress and collective support in public healthcare.

Certified Joint Health & Safety - Co-chair
Elected Grievance Chair
Elected Occupational Health and Safety Lead
Fiscal Advisory Lead
Interim BUP/LC
Elected Negotiations Committee Member
Elected Treasurer/Secretary
Appointed Treasurer/Secretary
Unit Representative

PROFESSIONAL EXPERIENCE

May 1987 – June 2000 **University Health Network-Toronto General Hospital**

Otolaryngology Staff / Team Lead (2 years)
Otolaryngology – Stepdown Unit
Labour & Delivery Staff / Resource Nurse (11 years)

June 2000 – Present **Mount Sinai Hospital**

Reproductive Biology Unit (3 Years)
Labour & Delivery Staff / Team Leader (16 years)
Part-Time Obstetrical Research Coordinator (13 Years)
Obstetrical Outpatient Clinical Nurse (15 Years)
High Risk Antenatal Unit / Team Lead (8 Years – Current)
Note: Some positions held concurrently.

ONA CONTRIBUTIONS

2016 Unit Representative

2018 Hospital Association Committee Member
Worked with BUP to engage membership.
Grievance Committee Member
Appointed Treasurer / Secretary by ONA Central.
Prepared and passed Local Budget at AGM.
Worked with Local Coordinator and ONA Central to maintain monthly financials.
Assisted with office administration and local meetings.
Worked to remove local unit from administration.

2019-2020 Elected Local Executive – Treasurer / Secretary
Nursing Week Coordinator
Worked with LC to set agenda and minutes for all local meetings.
Election Chair
Interim Grievance Chair (3 months x 2) due to illness.
Followed appointment as Treasurer / Secretary with election to three-year term in same position.
Contributed to negotiation team for ratified local collective agreement (expired 2021).
Removed local unit from board oversight and reinstated as fully autonomous.

2021	<p>... Continued previous duties.</p> <p>Contributed to negotiation team for ratified local collective agreement (expired 2023).</p> <p>Interim (4 months) Grievance Chair due to illness.</p> <p>Interim (3 Months) BUP / LC coverage due to illness.</p> <p>Maintained local unit during BUP and Grievance Chair absences.</p>
2022	<p>Elected as Grievance Chair</p> <p>BUP office coverage.</p> <p>Occupational Health & Safety,</p> <p>Long Term Disability and Return to Work Rep</p> <p>Took lead fiscal advisory role as ONA rep for hospital</p>
2023	<p>Elected Treasurer / Secretary</p> <p>Elected Grievance Chair</p> <p>Elected Occupational Health & Safety Lead</p> <p>Enterprise Risk Management Committee Member for ONA Central</p> <p>BUP office coverage.</p> <p>Welcomed new bargaining team to local unit.</p>
2024	<p>Certified Joint Health & Safety Rep, Co-Chair</p> <p>Negotiation team for local collective agreement. ratified by membership (Expires 2025)</p> <p>Assisted in transfer of established bargaining team.</p> <p>Welcomed new bargaining unit to local.</p> <p>Supported members and the bargaining unit</p> <p>President in the permanent closure of their bargaining unit.</p>

ONA EDUCATION AND TRAINING

2018	<i>Introduction to Treasurer</i>
2019	<p><i>CFNU Conference</i></p> <p><i>Treasurer's Workshop</i></p> <p><i>LC / Treasurer's Workshop</i></p>
2020	<p><i>Election Process</i></p> <p><i>HR & E Caucus</i></p>

2021	Conducting Effective Meetings Harassment & Bullying Secretary Workshop Engaging Members with Digital Treasurer's Workshop LC / Treasurer's Workshop
2022	Leadership Accountabilities Leadership Summit LC / Treasurer's Workshop
2023	Leadership Summit Advanced Treasurer's Conference CFNU Conference Organized and attended private Unit Rep Workshop.
2024	Organizing for Power Traumatic Mental Stress Workshop Mobbing & Bullying Psychological and Mental Health & Safety WSIB – Life of a Claim Disruptive Physician Behaviour Treasurer's Workshop, upcoming.

Continued attendance at Provincial Meeting as required.

STRENGTHS

Accountable, transparent, approachable, collaborative, and determined.