



To: Bargaining Unit Presidents, Hospital Sector

From: Jason Dupras, RN, Chair, Hospital Provincial Negotiating Team

Date: September 16, 2024

Re: **Hospital Provincial Negotiating Team (HPNT) Update**

C: Board of Directors, Local Coordinators, HPNT, Staff

The Hospital Provincial Negotiating Team (HPNT) completed its orientation and proposal development last week.

The team, supported by negotiations staff, reviewed direct feedback from members on identified issues, the current contract, and research. Member feedback directly guided proposal development along with the state of health care and the threat to our public health-care system. The initial proposals you will be voting on will be shared with you on November 6, 2024.

For the first time in our provincial hospital bargaining history, ONA members will review, discuss and directly vote on the initial proposals that your elected HPNT will bring forward to the participating hospitals.

Stay tuned for more details on how members can register to attend the presentation and vote on bargaining proposals. This virtual meeting will be held on Wednesday, November 6 (9 a.m. to 12 p.m. or 7:30 p.m. to 10:30 p.m. ET). Members only need to attend one meeting to cast their vote on the proposals.

During the week, the team agreed to change the name of the Hospital Contract Action Team (HCAT) to Bargaining Action Team. This better reflects the language that members would identify with and understand.

We will be communicating our progress through email, social media and on ONA's website at www.ona.org/hpnt, and at the Bargaining Action Team meetings.

We have set the following dates for negotiations with the participating hospitals: January 13-17, 2025 and January 27-28, 2025. We have not finalized the Memorandum of Conditions for Joint Bargaining. Once it has been signed, it will be sent to you.

If we are unable to resolve the issues at bargaining, the participating hospitals and ONA have agreed to mediate any outstanding issues. Mediation will take place with Mediator William Kaplan from January 29-30, 2025. Should we not settle at mediation;

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we have agreed to proceed to arbitration before Arbitrator Sheri Price on April 2-3, 2025.

To assist the HPNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add HPNT updates to their meeting agendas, to post them on their worksite bulletin boards, Local website and/or social media, and to provide hard copies where members do not have access to ONA's website.

If you have any questions for the HPNT, please contact ONA Provincial President Erin Ariss at president@ona.org. Erin will ensure that any questions are brought to my attention.